

DADS MAKING A DIFFERENCE

According to the U.S. Census Bureau, there has been a 27.3% increase in families being led by single fathers in the last decade. Although this increase is substantial, it is also reported that 24 million children, 1 out of 3, live without their biological father in the home. This was the reason the Dads Making a Difference program was developed in 2007. Realizing that dads are a crucial part of a child's life and oftentimes dads are unable to support their children in a way that is both financially and emotionally beneficial to the whole family. Graduates of the Dads Making a Difference program will have the necessary job skills, life skills, and emotional health to qualify for jobs that provide self-sufficient wages, ultimately leading to financial and emotional stability for themselves, their children and families.

Performance Metric	PY 2015	PY 2016	PY 2017	PY 2018 (to date)
Number of Participants Served	35	22	24	28
Average Hourly Wage at Enrollment	\$9.69	\$9.40	\$9.45	\$7.36
Average Number of State Services	1.14	1.18	1.5	1.62
Program Completion Rate	89%	73%	88%	92%
Job Placement Rate	91%	95%	100%	88% (to date)
Job Training Match	100%	90%	96%	94%
Average Starting Hourly Wage After Program Completion	\$19.70	\$19.46	\$15.64	\$17.40
Average Quarterly Wage (1 year following job placement date)	\$7,744.84	\$9,869.80		
Number of DADS Groups Completed	4	3	3	3
Percentage of Ex-Offenders Served	57%	64%	64%	71%
Recidivism Rate Within One Year of Enrollment	11%	8%	8%	10%
Wage Increase Pre/Post Program	103%	107%	48.2%	136%
Vocational Training Provided	CDL and Welding	CDL, Welding, and Carpentry	CDL, Welding, and Carpentry	CDL and Heavy Equipment
Minimum Program Budget	\$372,900	\$372,900	\$372,900	\$372,900
Return on Investment	1.95 to 1	1.23 to 1	.83 to 1	1.57 to 1