

2021 Heavy and Highway Prevailing Wages including Statewide (all Counties) Wages																	
		Statewide (All Counties)				Statewide excluding Laramie and Natrona Counties (Region 3)				Laramie County (Region 2)				Natrona County (Region 1)			
Code No.	Craft	Basic Hourly Rate	Method	Hourly Fringe Benefit	Method	Basic Hourly Rate	Method	Hourly Fringe Benefit	Method	Basic Hourly Rate	Method	Hourly Fringe Benefit	Method	Basic Hourly Rate	Method	Hourly Fringe Benefit	Method
101	Laborers: Group 1	\$18.26	3	\$2.25	3	\$18.32	3	\$2.25	4	\$17.72	3	\$7.00	3	\$17.94	3	\$4.41	3
102	Laborers: Group 2	\$20.11	3	\$3.79	3	\$20.48	3	\$3.56	3	\$18.82	3	\$7.00	4	\$20.20	3	\$5.78	3
103	Laborers: Group 3	\$21.07	1	\$3.79	4	\$21.07	1	\$3.56	4	\$21.16	1	\$7.00	4	\$21.88	3	\$5.78	4
201	Truck Drivers: Group 1	\$20.64	3	\$4.58	3	\$23.88	2	\$3.76	3	\$19.25	1	\$9.36	1	\$20.44	3	\$2.76	3
202	Truck Drivers: Group 2	\$22.73	3	\$6.08	3	\$23.92	3	\$5.53	3	\$19.81	1	\$9.36	1	\$20.52	3	\$9.36	1
301	Power Equipment Operators: Group 1	\$23.98	3	\$5.97	3	\$25.09	3	\$4.86	3	\$23.34	3	\$9.36	1	\$21.24	3	\$6.02	3
302	Power Equipment Operators: Group 2	\$24.40	3	\$6.35	3	\$25.18	3	\$6.18	3	\$23.34	4	\$9.36	1	\$22.14	3	\$9.36	1
303	Power Equipment Operators: Group 3	\$27.77	3	\$7.64	3	\$29.90	3	\$7.36	3	\$23.34	4	\$9.36	1	\$24.14	3	\$9.36	1
401	Carpenter	\$23.26	3	\$4.28	3	\$23.90	3	\$4.16	3	\$21.94	3	\$4.58	3	\$20.44	3	\$4.21	1
501	Concrete Finisher	\$24.61	3	\$4.74	3	\$25.11	3	\$2.95	3	\$23.77	3	\$6.33	3	\$25.31	3	\$5.09	3
601	Ironworker	\$30.23	4	\$25.05	4	\$30.23	4	\$25.05	4	\$46.83	4	\$0.00	4	\$18.20	4	\$4.06	4
901	Electrician (Inside Wireman, Outside Lineman and Signal and Lighting work)	\$51.02	4	\$9.65	4	\$51.02	4	\$9.65	4	\$42.00	1	\$1.68	1	\$51.02	4	\$9.65	4
902	Groundman	\$28.39	1	\$13.78	1	\$28.39	1	\$13.78	1	\$29.70	4	\$12.86	4	\$29.67	4	\$12.84	4
903	Equipment Operator	\$39.99	1	\$16.28	1	\$39.99	1	\$16.28	1	\$41.83	4	\$13.94	4	\$41.79	4	\$13.92	4

Notes:

Methods

- Majority.** If 50% of workers or more within a labor group earn the same wage/fringe benefit, this becomes the prevailing wage/fringe benefit for the occupation in the respective district. If two different wages/benefits each account for 50% for a labor group within a district, a weighted average is performed.
- Significant Minority.** If 30% of workers or more within a labor group earn the same wage, this becomes the prevailing wage for the labor group in the respective district. If two different wages each account for 30% for a labor group within a district, a weighted average is performed. This method is not used for benefits computations.
- Weighted Average.** If no significant minority exists for a wage/fringe benefit, the prevailing wage/fringe benefit is calculated as $\frac{[(Total\ Hourly\ Wage\ or\ Fringe\ Benefit)/(Number\ of\ Workers)] + [(Total\ Wages\ Or\ Benefits\ Paid)/(Hours\ Worked)]}{2}$.
- Moving Average Wage.** If no data is received by the survey for a particular classification an inflation adjustment is applied based on the previous year wage and benefit according to rules and regulations of the Department of Workforce Services.
If 50% or more of workers or hours reported include benefits, Method 3 is used for the benefits computation.
If 50% or more of workers and hours were reported party to a CBA, current CBA wage and benefits are used (incl. only benefits levels for health, pension, vacation and apprenticeship).
Highlighted sections indicate trades where skill adjustment may be necessary to ensure higher skilled positions pay at least equal to lower skilled occupations.

2021 Building Construction Prevailing Wages					
		Statewide (All Counties)			
Code No.	Craft	Basic Hourly Rate	Method	Hourly Fringe Benefit	Method
2000	Mechanical, Heat and Frost Insulation	\$23.01	3	\$2.05	3
2050	Asbestos Removal, Abatement, Demolition	\$20.00	1	\$0.00	1
2100	Boilermaker	\$34.32	4	\$30.92	4
2200	Bricklayers and Masons	\$31.16	3	\$0.00	1
2300	Carpenters and Joiners	\$24.01	3	\$3.26	3
2400	Electricians	\$30.72	3	\$8.67	3
2500	Elevator Constructors	\$44.39	4	\$34.12	4
2600	Iron Workers	\$27.58	3	\$7.06	3
2700	General Laborers - Group I	\$18.15	3	\$1.88	4
2800	Semi-Skilled Laborers - Group II	\$20.42	3	\$3.62	3
3000	Tenders - Group IV	\$21.21	3	\$3.62	4
4000	Millwright Machinery Workers	\$34.00	1	\$20.63	1
4100	Operating Engineers - Group I	\$23.22	3	\$2.33	4
4200	Operating Engineers - Group II	\$24.06	3	\$3.60	3
4300	Operating Engineers - Group III	\$27.78	3	\$3.60	4
4400	Operating Engineers - Group IV	\$37.96	2	\$4.29	3
4500	Operating Engineers - Group V	\$37.96	4	\$4.29	4
4600	Operating Engineers - Group VI	\$37.96	4	\$5.00	1
4700	Operating Engineers - Group VII	\$37.96	4	\$7.26	3
5000	Painters and Allied Trades	\$18.90	3	\$0.00	1
5050	Sheetrock and Drywall Installers	\$25.33	3	\$6.11	3
5100	Carpet, Linoleum and Resilient Tile Layers	\$33.00	1	\$4.13	1
5200	Fire Sprinkler Installers	\$34.58	1	\$27.99	1
5250	Fire System Installers (non-water)	\$25.00	1	\$12.00	1
5300	Plumbers and Pipe fitters	\$31.88	3	\$7.29	3
5400	Roofers	\$19.39	3	\$1.70	3
5500	Sheet Metal Workers	\$26.99	3	\$5.99	3
5600	Cement Masons/Plasterers	\$23.81	3	\$5.73	3
5700	Glaziers	\$20.76	3	\$2.03	3
5750	Blinds/Window-covering Installer	\$17.81	4	\$0.00	4
5800	Marble, Tile, and Terrazzo Setters	\$35.39	4	\$1.48	4
6000	Teamsters - Group I	\$23.00	2	\$5.63	3
6100	Teamsters - Group II	\$23.27	3	\$5.63	4
6200	Limited Electricians (90 Volt or Less)	\$24.97	3	\$8.58	3

Notes:

Methods

- Majority.** If 50% of workers or more within a labor group earn the same wage/fringe benefit, this becomes the prevailing wage/fringe benefit for the labor group in the respective district. If two different wages/benefits each account for 50% for a labor group within a district, a weighted average is performed.
- Significant Minority.** If 30% of workers or more within a labor group earn the same wage, this becomes the prevailing wage for the labor group in the respective district. If two different wages each account for 30% for a labor group within a district, a weighted average is performed. This method is not used for benefits.
- Weighted Average.** If no significant minority exists for a wage/fringe benefit, the prevailing wage/fringe benefit is calculated as $\frac{[(Total\ Hourly\ Wage\ or\ Fringe\ Benefit)/(Number\ of\ Workers)] + [(Total\ Wages\ Or\ Benefits\ Paid)/(Hours\ Worked)]}{2}$.
- Other Wage Adjustments.** If data was not received for an occupation, the previous wage is inflated by the area inflation rate for the past year.
If data is received:
If 50% or more of reported workers and hours were party to a CBA, current CBA wages and benefits were used (incl. only benefit levels for health, pension, vacation and apprentice training). Occupations may also be adjusted for relative skill level in selected occupations.
Highlighted occupations indicate trades where skill adjustment may be necessary to ensure higher skilled positions are paid at least equal to lower skilled occupations.
If more than 50% of workers or reported hours earn a fringe benefit, the weighted average methodology is used to compute the benefit.

Contact with questions or to receive a copy: Jason Delo, Labor Standards Program Manager, (307) 777-7261. Objections to the rates must be filed with the Director of the Department of Workforce Services, Robin Sessions Cooley, Director, 5221 Yellowstone Road, Cheyenne, WY 82002, and received within 15 days of this publication. The objection must be in writing and include the specific grounds for objection.