



Matthew H. Mead
Governor

State of Wyoming Department of Workforce Services

Office of the Director
122 W. 25th Street, Herschler 2-East
Cheyenne, Wyoming 82002
307.777.8650 ▪ Fax: 307.777.5857
www.wyomingworkforce.org



Joan K. Evans
Director
Lisa M. Osvold
Deputy Director

STATEMENT OF REASONS

Statutory authority for the adoption and revision of rules and regulations for Labor Standards resides in W.S. § 27-4-404 of the Wyoming Prevailing Wage Act, W.S. § 27-9-104 of the Wyoming Fair Employment Practices Act, W.S. § 27-2-104 of the Wage & Hour Statutes and in W.S. § 16-3-101 of the Wyoming Administrative Procedure Act. The new rules are designed to be procedural in nature and interpret, implement and supplement existing statutes. The proposed changes to the *Wyoming Labor Standards Division Rules of Practice and Procedures* consist of amendments and additions to existing rules to remain in keeping with statutory changes. Language was added to the statutes enforced by Labor Standards this past legislative session enhancing the resident contractor and laborer preference laws to ensure jobs and contracts for public works go first to Wyoming residents. Additionally, rules are being proposed to heighten eligibility requirements for contractors seeking resident status for preference on public works projects.

The following will identify some of the changes:

Chapter III

RULES OF PRACTICE AND PROCEDURE FOR THE CERTIFICATION OF RESIDENT CONTRACTORS AND ENFORCEMENT OF PREFERENCE LAWS:

- The proposed changes to this chapter include setting forth the documentation required of out of state corporations seeking residency status and the verification of resident employees, in addition the changes will put mechanisms in place to enforce preference for Wyoming laborers on public works projects.



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