

# Automation & Electronics, Inc: OSHA SHARP Recognition Since 2000

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*Automation & Electronics, Inc. (Casper, Wyoming)*

**Company:** Automation & Electronics, Inc.

**Location:** Casper, Wyoming

**Industry:** Power Distribution and Specialty Transformer Manufacturer

**NAICS Code:** NAICS 335311

**Employees:** 180

Automation & Electronics, Inc. is an industrial electrical design-build contractor with strong automation and communication departments. Currently, they provide complete instrumentation and software services; electrical, electronic and control services to municipal and waste water facilities; and, industrial, coal mining, oil and gas production industries. Services they can provide include: electrical power system design; service entrance equipment; ground resistance testing; switch gear installation; distributed PLC based automation systems; process control system upgrades; power quality surveys; circuit breaker coordination studies; power factor correction; harmonic mitigation; and, corrosion protection services. Automation & Electronics provides services locally and as far reaching as Russia and Africa.

The company has a long standing working relationship with Wyoming OSHA Consultation, dating back to 1995. Automation & Electronics has worked diligently to achieve and maintain SHARP for the past sixteen years and initially achieved SHARP status April 26, 2000. Automation & Electronics participation in OSHA's SHARP program has resulted in reduced injury and illness rates, lowered insurance costs, and increased production. In 2015, the company reported a total recordable case (TRC) rate of 1.5 and days away from work, job transfer or restriction (DART) rate of 0.7. In comparison, the Bureau of Labor Statistics reported that the national average TRC rate for this industry was 4.4, and DART rate was 2.5 for this period. This excellence was also acknowledged in the company receiving the Safety Excellence Award, District 8 from the National Electrical Contractors Association in 2015.

Automation & Electronics has worked to strengthen its existing safety culture at its facility. Company management recognized that an effective method for accomplishing this would be to engage employees at all levels. The company took action with the development of a Safety Committee (consisting of employees from all Departments), implementing and updating JSA policies, implementing company-wide incident reviews and a web based platform that all employees can access to obtain safety documents and policies.

Dedication, longevity to protecting workers, and establishing an outstanding safety culture is exemplified through Automation & Electronics, Inc. long standing involvement in OSHA's SHARP Program. Sixteen continuous years as a SHARP participant is an achievement that distinguishes a company among its business peers as a model for workplace safety and health. Automation Electronics is certainly living their motto "Safety It's our Way".

OSHA's On-site Consultation Program offers free and confidential safety and occupational health advice to small and medium-sized businesses in all states across the country, with priority given to high-hazard worksites. On-site Consultation services are separate from enforcement and doesn't result in penalties or citations to the company. Consultants from state agencies or universities work with employers to identify workplace hazards, provide advice on compliance with OSHA standards, and assists in establishing injury and illness prevention programs. In Wyoming, these services are provided through the Department of Workforce Services OSHA Consultation Program.