

**Safety and Health Program Assessment Worksheet
Blank Form 33**

Request Number		Visit Number		Visit Date	
Employer					
Site Location					

Legend: 0 = No; 1 = No, Needs major improvement; 2 = Yes, Needs minor improvement; 3 = Yes; NA = Not Applicable; NE = Not Evaluated
* = Stretch Items Attribute of Excellence

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Hazard Anticipation and Detection

	0	1	2	3	NA	NE
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1. A comprehensive, baseline hazard survey has been conducted within the past five (5) years.

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Comments: (22, 23, 54)

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2. Effective safety and health self-inspections are performed regularly.

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Comments: (22, 23, 54)

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3. Effective surveillance of established hazard controls is conducted.

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Comments: (23, 26, 54)

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4. An effective hazard reporting system exists.

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Comments: (10, 35, 40, 49, 50, 54)

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5. Change analysis is performed whenever a change in facilities, equipment, materials, or processes occurs.

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Comments: (26, 39, 40, 49, 54)

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6. Accidents are investigated for root causes.

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Comments: (23, 26, 36, 40)

7. Material Safety Data Sheets are used to reveal potential hazards associated with chemical products in the workplace.

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Comments: (26, 29, 36, 40, 54)

8. Effective job hazard analysis is performed.

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Comments: (20, 26, 36)

9. Expert hazard analysis is performed.

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Comments: (23, 40, 45)

10. *Incidents are investigated for root causes.

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Comments: (4, 26, 49, 54)

	0	1	2	3	NA	NE
11. Feasible engineering controls are in place.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (23, 45, 55)						
12. Effective safety and health rules and work practices are in place.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (34, 36, 43, 55, 56)						
13. Applicable OSHA-mandated programs are effectively in place.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (24, 36, 43, 55, 56)						
14. Personal protective equipment is effectively used.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (34, 36, 45)						
15. Housekeeping is properly maintained.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (26, 45)						
16. The organization is properly prepared for emergency situations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (17, 57)						
17. The organization has an effective plan for providing competent emergency medical care to employees and others present at the site.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (16, 57)						
18. *Effective preventive maintenance is performed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (26, 45)						
19. An effective procedure for tracking hazard correction is in place.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (23, 28)						
Planning and Evaluation						
	0	1	2	3	NA	NE

20. Workplace injury/illness data are effectively analyzed.						
Comments: (25, 48, 58)						
21. Hazard incidence data are effectively analyzed.						
Comments: (25, 48, 58)						
22. A safety and health goal and supporting objectives exist.						
Comments: (48, 57)						
23. An action plan designed to accomplish the organizations safety and health objectives is in place.						
Comments: (48, 57)						
24. A review of in-place OSHA-mandated programs is conducted at least annually.						
Comments: (48, 58)						
25. *A review of the overall safety and health management system is conducted at least annually.						
Comments: (48, 58)						

26. Safety and health program tasks are each specifically assigned to a person or position for performance or coordination.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (27, 28, 29, 30, 31, 32, 33)	
27. Each assignment of safety and health responsibility is clearly communicated.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (27, 28, 29, 30, 31, 32, 33)	
28. *An accountability mechanism is included with each assignment of safety and health responsibility.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (26, 28, 29, 30, 31, 32, 33)	
29. Individuals with assigned safety and health responsibilities have the necessary knowledge, skills, and timely information to perform their duties.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (26, 27, 28, 30, 31, 32, 33, 46)	
30. Individuals with assigned safety and health responsibilities have the authority to perform their duties.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (26, 27, 28, 29, 31, 32, 33, 44)	
31. Individuals with assigned safety and health responsibilities have the resources to perform their duties.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (26, 27, 28, 29, 30, 32, 33, 45)	
32. Organizational policies promote the performance of safety and health responsibilities.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (26, 27, 28, 29, 30, 31, 33, 47)	
33. Organizational policies result in correction of non-performance of safety and health responsibilities.	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
Comments: (26, 27, 28, 29, 30, 31, 32, 47)	

	0	1	2	3	NA	NE
34. Employees receive appropriate safety and health training.						
Comments: (29, 35, 46, 53, 56)						
35. New employee orientation includes applicable safety and health information.						
Comments: (29, 35, 46, 53, 56)						
36. Supervisors receive appropriate safety and health training.						
Comments: (29, 37, 46)						
37. *Supervisors receive training that covers the supervisory aspects of their safety and health responsibilities.						
Comments: (29, 36, 46)						
38. Safety and health training is provided to managers.						
Comments: (29, 39, 46)						
39. *Relevant safety and health aspects are integrated into management training.						
Comments: (29, 38, 46)						
Management Leadership						

	0	1	2	3	NA	NE
40. Top management policy establishes clear priority for safety and health.						
Comments: (22, 25, 26)						
41. Top management considers safety and health to be a line rather than a staff function.						
Comments: (26, 42)						
42. *Top management provides competent safety and health staff support to line managers and supervisors.						
Comments: (41)						
43. Managers personally follow safety and health rules.						
Comments: (12)						
44. Managers delegate the authority necessary for personnel to carry out their assigned safety and health responsibilities effectively.						
Comments: (30)						
45. Managers allocate the resources needed to properly support the organizations safety and health system.						
Comments: (31)						
46. Managers assure that appropriate safety and health training is provided.						
Comments: (29, 34, 35, 36, 37, 38, 39)						
47. Managers support fair and effective policies that promote safety and health performance.						
Comments: (32, 33)						
48. Top management is involved in the planning and evaluation of safety and health performance.						
Comments: (20, 22, 25)						
49. Top management values employee involvement and participation in safety and health issues.						
Comments: (50, 51, 52, 53, 54, 55, 56, 57, 58)						
Employee Participation						

	0	1	2	3	NA	NE
50. There is an effective process to involve employees in safety and health issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (49, 51, 52, 53, 54, 55, 56, 57, 58)						
51. Employees are involved in organizational decision making in regard to safety and health policy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (40)						
52. Employees are involved in organizational decision making in regard to the allocation of safety and health resources.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (31, 45)						
53. Employees are involved in organizational decision making in regard to safety and health training.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (29, 34, 35, 46, 56)						
54. Employees participate in hazard detection activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 21, 49)						
55. Employees participate in hazard prevention and control activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (11, 12, 13, 14, 15, 16, 17, 18, 19, 21, 23, 49)						
56. *Employees participate in the safety and health training of co-workers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (29, 34, 35, 49)						
57. Employees participate in safety and health planning activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (20, 21, 22, 23, 24, 25, 49)						
58. Employees participate in the evaluation of safety and health performance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Comments: (20, 21, 24, 25, 49)						