



Barbara Rohrer/WORKFORCE SERVICES

Anne Brande's focus on her client, Jessi Wells of Laramie, is more than a day in the life of a portrait photographer. Brande is building a unique marketing niche for her business, Ludwig Studios, with the help of a grant from the Wyoming Workforce Development Training Fund.

Grubstake grants

■ Laramie IT entrepreneur: Business training funds will help 'take us from a \$1M to a \$5M company'

By Barbara Rohrer
WORKFORCE SERVICES

They're selling software, memories, and plumbing.

Different businesses, different dreams, but two common threads: They are all based in Wyoming

and they have all used a Workforce Development Training Fund (WDTF) grant to build a competitive edge.

How?

A Laramie consulting firm used a WDTF grant to train two software engineers in Microsoft's®

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Scrubs

■ RN shortage cues training investments from Workforce Services

By Barbara Rohrer
WORKFORCE SERVICES

At the turn of the millennium, Wyoming enjoyed a statistical surplus of registered nurses.

But next year, predicts the U.S. Department of Health and Human Services, Wyoming will come up short 1,160 RNs.

In six years, Wyoming will need nearly 2,000 more RNs than may be available, and by 2020, the imbalance could top 3,500.

Wyoming's supply-and-demand battle for nurses and other healthcare professionals is being fought on several fronts, including the University of Wyoming and the Wyoming Community College system, where nursing programs are a priority. The Wyoming Department of Workforce Services is another partner, retraining adult and dislocated workers all over the state for healthcare and other growth occupations with federal funds from the

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REHABILITATION

Solid casework returns 731 clients to state workforce

■ Working disABLED annual earnings may top \$10.4 million - 3

EDUCATION

'Employers of Choice' help workers boost earnings

■ 37,000 Wyoming residents lack high school diploma or GED - 4

Adult Basic Ed brings GED program to state inmates

■ 60 percent of inmates taking GED courses pass exams - 5

BUSINESS

Labor Market Information role changes for council

■ Workforce Development Council responds to DOL - 8

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Visual Studio Live™.

“Our staff came back with a huge vision,” says Even Brande of Handel Information Technologies Inc. “We’re redesigning our software now in a new environment ... a whole new software. It will take us from a \$1 million company to a \$5 million company.”

How?

The training, Brande explains, literally is moving Handel’s RiteTrack™ software – an information system for human services and justice agencies – to a new platform, where the company can compete on the same scale as PeopleSoft, Oracle, and SAT.

In the IT world, that’s bigger than big. That’s thousands of users, not hundreds.

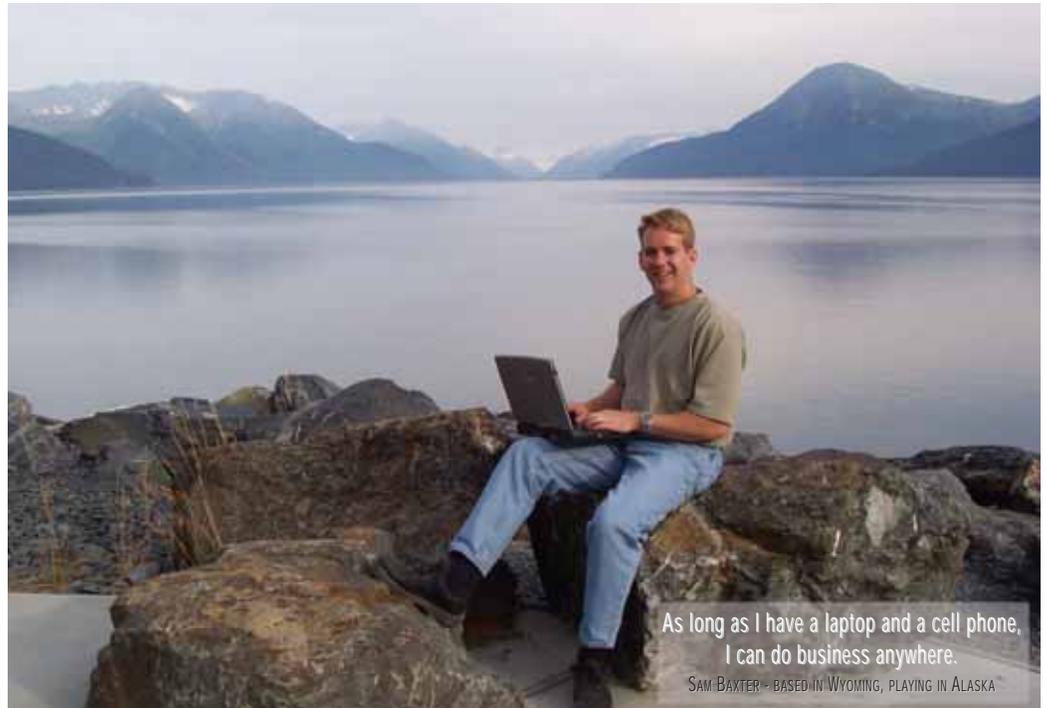
And in the IT world, where sales and service know few geographic boundaries, Wyoming companies can do business on a global scale, with the right tools and marketing plans.

How?

“As long as I have a laptop and a cell phone, I can do business anywhere,” says Sam Baxter. Baxter and partner Brian Collins comprise Conundrum Solutions Inc., a Cheyenne business specializing in Web application programs.

“That’s really, really fancy Web sites,” Baxter says with a smile.

Conundrum targets military clients along the Front Range for records management, building on Baxter’s experience in creating an internal Web program to track training and record management of U.S. Air Force officers. Baxter says the company



Grant Lewis/for WORKFORCE SERVICES

wants to expand service to “shift work” civilian sectors, such as police and fire departments, and utility companies.

Baxter and Collins used a WDTF training grant to purchase an online suite of classes from Adobe, with the goal of becoming Microsoft® certified. The training “gave us two things,” says Baxter. “One, more knowledge. We’re faster programmers, with more knowledge and ability to keep up. It also gives us a lot of credibility to get certification.”

The boost from WDTF should help Baxter build his own business, which he says gives him “a sense of

pride. You’re in control of your destiny.”

How?

By learning all that can be learned, and selling that knowledge through solid marketing.

Marketing skills will help Laramie portrait photographer Anne Brande create a niche that sets her business, Ludwig Studios, apart from the “four-by-six environment” that characterizes modern consumer purchases of photography. Mindful of the need to apply market-expanding skills to a studio business that traditionally relied on walk-in traffic, as well as an industry whose technology changes with shutter speed, Brande applied for a WDTF grant after learning about the fund from her husband, Even.

“This grant is allowing me to go to this wonderful seminar and talk to these wonderful photographers,” she says, “about packaging and marketing myself.”

Brande knows why her work is unique. She travels widely to frame her subjects against Wyoming’s stunning environments, and develops ties with her clients. Her portraits display as fine art; in fact, her customers get their first look at Brande’s photographs as full-size images cast on a wall. It’s an emotional experience, she says, that frequently brings parents and newlyweds to tears when



Dennis Hemenover



Even Brande



Anne Brande

Anne Brande/LUDWIG STUDIOS

they see the people they love, moments they treasure, captured as art – not snapshots. Her challenge is to convey that uniqueness.

How?

The same way Dennis Hemenover is helping a very different industry keep up with change. As training coordinator for Plumbers and Pipefitters UA Local 192 Joint Apprenticeship Training Committee, Hemenover applied for a WDTF grant in 2003. “I used it to send my apprentice instructors to school, and it has made them better instructors,” he explains. “Technology changes, and we have to keep up with that.”

Computer interfaces have changed the way plumbers do business, he says. For example, they’re using laptops in the field. “They do their billing right out of the truck,” he says. Industrial jobs require the ability to create and read blueprints and drawings, whether laptop scale or auto CAD.

“The more education we have, the more marketable we are,” he says. He keeps an eye on the WDTF grant

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BUSINESS SERVICES FOR WYOMING:

- training grants
- screening
- recruiting
- tax credits and incentives
- productivity & retention



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Levi Haugen, left, and the Vocational Rehabilitation Division of Workforce Services worked together to create a career that matched Haugen's interests and abilities. Haugen is a security guard and information technology technician at the Buffalo Bill Historical Center in Cody.

731 disABLED Wyomingites return to workforce

Estimated earnings: \$10.4 million a year
Estimated taxpayer savings: \$1.6 million

Success can be measured in many ways, but in the Vocational Rehabilitation Division of Workforce Services, it's counted one client at a time.

Still, returning 731 disABLED

clients to Wyoming's workforce in the last fiscal year is an achievement that has impact on many levels.

There's the satisfaction of earning a paycheck after working past the challenges of disABILITIES. And then there's the satisfaction of contributing to the community.

"For every dollar Vocational Rehabilitation spends on a client, they put \$13 into the economy by paying taxes," explains Jim McIntosh,

administrator of the Vocational Rehabilitation Division.

The annualized earnings for those 731 people is estimated at \$10.44 million, according to the division's 2004 annual report draft. Annual savings to taxpayers as a result of reduced public assistance payments to the rehabilitated clients is estimated at \$1.6 million. Nearly 4,200 Wyoming citizens with disABILITIES received services ranging from vocational

rehabilitation evaluation and eligibility determination to medical treatment, counseling, training, and job placement. Sixty percent of those clients were significantly disABLED.

VR's Independent Living programs served 1,281 people and its Disability Determination Services staff processed 6,800 claims -- the third-highest productivity per examiner in the nation and a 7 percent increase over the previous year.

GRANTS, from page 2

process, knowing he can use it every year to keep his apprentice instructors moving through five years of required training. With 300 working members in Wyoming and South Dakota, the long-term need to respond to industry needs will keep the union focused on training.

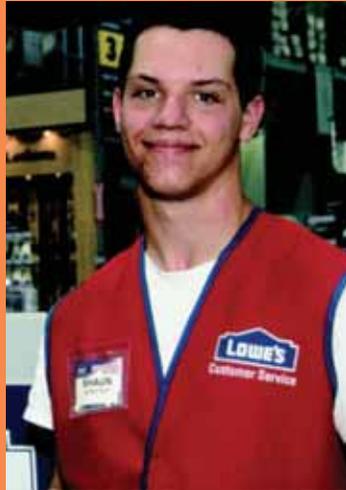
Since the WDTF reopened on July 1 with new rules and a new online application process, 72 businesses have been awarded WDTF grants to train 419 Wyoming workers. The Legislature appropriated \$2 million for the current biennium to the fund, which is supplemented by interest generated by the state Unemployment Insurance Fund.

The majority of grants are funding skills upgrades designed to make businesses more competitive, says Glenna Campagnaro, assistant

administrator of Workforce Services' Business Training and Outreach Division. "Fifty-five percent of the training locations are in the state of Wyoming, and about a third will take place out-of-state, where the businesses found the best possible training for the skills they need," she says.

Grant recipients by industry are:

- 33% Healthcare/social assistance
- 13% Manufacturing
- 11% Professional/technical
- 10% Other services
- 8% Mining
- 6% Finance and insurance
- 4% Construction
- 3% Arts/entertainment/recreation
- 3% Accommodation/food service
- 3% Retail trade
- 1% Utilities
- 1% Real estate/rental/leasing
- 4% Not specified



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Determination



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GED Directory

Carbon County Higher Education Center

Joan Evans
307-328-9204
PO Box 1114
Rawlins, WY 82301
jevans@cchec.org

Casper College

Kim Byrd
307-268-2255
125 College Drive
Casper, WY 82601
kbyrd@caspercollege.edu

Central Wyoming College

Kathy Vincent
800-735-8418 ext. 2189
2660 Peck Avenue
Riverton, WY 83001
kvincent@cwcc.edu

Central Wyoming College

Hot Springs County High School
Kathy Vincent
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116 South 11th Street
Thermopolis, WY 82443
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Central Wyoming College Jackson Community Education Service

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Laramie County Community College

Dr. Dean Bartow
307-778-1105
1400 East College Drive
Cheyenne, WY 82007
dbartow@lccc.wy.edu

Laramie County Community College – Albany Campus

Burt Davis
307-721-5138
710 Garfield, Suite 209
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bdavis@lccc.wy.edu

Lifelong Learning Center

Sandy Williams
307-789-5742
1013 Cheyenne Drive
Evanston, WY 82930
swilliams@llc-evanston.org

Mountain View GED Testing Center

Bambie Argyle
307-782-6401
PO Box 130
Mountain View, WY 82939
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Western Wyoming Community College

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File photo/WYOMING CONTRACTORS ASSOCIATION

Wyoming's construction industry will employ an estimated 20,490 workers in 2012 according to the Wyoming Department of Administration and Information, Economic Analysis Division. The average annual salary of a Wyoming construction worker may reach \$45,866 -- but workers without at least a high school diploma or GED could earn thousands less.

GED buys earning power

By Barbara Rohrer
WORKFORCE SERVICES

An estimated 37,000 adults in Wyoming may be earning \$7,000 a year less than coworkers who hold high school diplomas or a GED (General Educational Development).

That's why Workforce Services is asking Wyoming businesses to make a commitment to help their employees complete a GED by becoming an "Employer of Choice."

"'Employers of Choice' is a campaign launched by the national GED Testing Service," explains Pamela Downing, coordinator for GED services in Wyoming. "This is a strong first step toward building a more qualified and competitive workforce for Wyoming."

Businesses may choose any one or more of four steps: sponsoring a GED test day; reimbursing staff for instruction program or exam fees; offering on-site preparation classes; or requiring a GED credential for advancement.

"There is more than prestige associated with becoming an Employer of

"Motivating our people to build their earning power with a GED is a smart move for our industry, as well as Wyoming."

*Charlie Ware,
Wyoming Contractors Association*

Choice. Helping your employees improve their skills and broaden their abilities is going to improve productivity and profitability, too," Downing points out.

A statewide business organization is the first to join the Wyoming campaign.

"The Wyoming Contractors Association is committed to helping our workers earn a living wage," says Charlie Ware, executive vice president of the WCA. "We are encouraging all of our members to consider becoming an Employer of Choice. Finding room for employees to study or take the GED tests is something most of us can do. Motivating our people to build their earning power with a GED is a smart move for our industry, as well as Wyoming."

Employers of Choice receive support materials from Workforce Services and can work with the established statewide network of GED testing centers and professionals to create GED options that best suit their location, business, and employee needs, says Downing.

To learn more about the Employers of Choice program, call Downing at 307-777-7654.

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customized programs at 20 GED offices

personal service at 39 Workforce Centers and satellite offices

Employers of Choice



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Adult Basic Ed helps inmates

Program musters 60 percent GED pass rate among inmates

By Shelli Stewart
WORKFORCE SERVICES

In 2002-2003, 332 Wyoming inmates participated in Adult Basic Education programs, and 111 of those earned a GED (General Educational Development).

Providing adult basic education and GED testing to correctional facilities is a portion of the state's ABE activities.

ABE is funded by a federal grant from the U.S. Department of Education, Office of Vocational and Adult Education. Wyoming received a little under \$1 million for program year 2004-2005 to administer this program. Wyoming is one of two states that do not receive state funding to support the program, and the state has one of the smallest federal allotments.

However, while a million dollars is not very much, Wyoming is extremely efficient in its use of this funding. With this allotment, 10 Adult Basic Education (ABE) centers are receiving funds to support this initiative. Each center serves a vast geographical area with the largest being Eastern Wyoming College serving more than 20,000 square miles of the state.

Wyoming currently has 1,809

Adult Basic Education Directory

<p>Casper College 125 College Drive Casper, WY 82601 1-800-442-2963 Ex. 2230</p> <p>Central Wyoming College 2660 Peck Ave. Riverton, WY 82501 1-800-735-8418 Ex. 2189</p> <p>Eastern Wyoming College 3200 West C Street Torrington, WY 82240 1-800-658-3195</p> <p>Laramie County Community College 1400 E. College Drive</p>	<p>Cheyenne, WY 82007 (307) 637-2468</p> <p>Laramie County Community College - Albany Co. Campus 710 Garfield Laramie, WY 82070 (307) 721-5138 Ex. 4257</p> <p>Lifelong Learning Center 1013 Cheyenne Drive, Third Floor Evanston, WY 82930 (307) 789-5742</p> <p>Sheridan College - Gillette Campus 300 West Sinclair</p>	<p>Gillette, WY 82718 (307) 686-0254 Ex. 1456</p> <p>Northwest College 231 West Sixth Powell, WY 82435 1-800-560-4692 Ex. 6280</p> <p>Valley Learning Center PO Box 130 Mountain View, WY 82939 (307) 782-6401</p> <p>Western Wyoming Community College 2500 College Drive Rock Springs, WY 82902 (307) 382-1825</p>
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offenders (not all are serving sentences in Wyoming) and seven statewide correctional locations: Wyoming State Penitentiary; Wyoming Honor Conservation Camp; Wyoming Honor Farm; Wyoming Women's Center; Men's Intensive Treatment Unit; and Women's Intensive Treatment Unit.

Other facilities include the Wyoming State Hospital and for minors facilities include the Wyoming Boy's School and Wyoming Girl's School. Correctional facilities also include county and city jails that are all seeking adult basic education services.

In some facilities, such as the Wyoming Boot Camp, inmates are

required to obtain a GED before they are released. In other facilities, obtaining a GED is strongly encouraged. Many judges in Wyoming are now making obtaining a GED a condition of probation and parole.

The state's adult basic education centers are trying to meet this growing need for instruction and GED preparation, however, they are limited by the federal ABE funding to cap their expenses used toward this effort.

ABE federal regulations set a 10 percent cap being used toward correctional institutions. This means that each of the 10 ABE centers can only spend 10 percent of its award toward preparing inmates for a GED. On a statewide basis, this equates to a cap

of \$91,490 for program year 2004-2005 that can be used toward correctional facilities. The 10 ABE centers do receive supplemental funding that might go toward supporting this effort as well.

The correctional institutes do receive some funding through the Department of Corrections. Other organizations also offer funding to help support the cost of taking the GED. The total amount of these contributions is not known to the ABE program.

In 2002, 15.5 percent of the total number of GED candidates in the state were housed in correctional institutions. Of that 15.5 percent, 59 percent of the inmates achieved a GED. In 2003, this number jumped to 17.5 percent. Of this 17.5 percent, 63.5 percent achieved a GED. In 2004 (through June 30), this number fell back to 15.6 percent. Of this percentage, 59.7 percent achieved a GED.

During the past three years, an average of 33 percent of GED candidates prepared for the test by taking an ABE class. Of that 33 percent taking ABE classes, an average of 11.5 percent were inmates housed in correctional facilities.

In other words, over the past three years, approximately one-third of GED candidates prepared for the GED by taking an ABE class. Of that one-third, 60 percent passed the GED.

Cody KEYS helps mom earn GED, get a job

By Bonnie Johnsey
WORKFORCE SERVICES

One year ago, the Cody Workforce Center launched its first KEYS class (Knowledgeable, Employable Youth = Success). This program was designed to serve high school dropouts in learning not only skills to obtain their General Educational Development (GED) certificate, but also learn life skills and employment skills so that on completion of the program they would be completely ready to enter the job market with a good chance of succeeding.

The KEYS program was a partnership among the Cody Boys and Girls

Club, which furnished the facilities where the classes were held, Northwest College Adult Basic Education, which provided the GED instructor, the Department of Family Services, which provided the life skills instructor; and the Cody Workforce Center, which provided the coordinator and case manager for the program.

One of the first applicants was a young lady, Kacie, who was only a month away from childbirth when the Cody Workforce Center told her about the program. She was interested in the program, but wondered if she could be accepted, as she would

See KEYS, page 6



ADULT BASIC EDUCATION SERVICES FOR WYOMING:

- assessments
- skills upgrades
- programs available at 44 locations



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SCRUBS, from page 1

Workforce Investment Act (WIA). This year, Workforce Services is investing \$2.5 million in WIA participant funds into retraining some of Wyoming's most disadvantaged youth and adult workers for jobs ranging from healthcare to construction, auto and diesel mechanics, truck drivers, and managers. All of those jobs appear on national lists as some of the fastest-growing occupations in Wyoming.

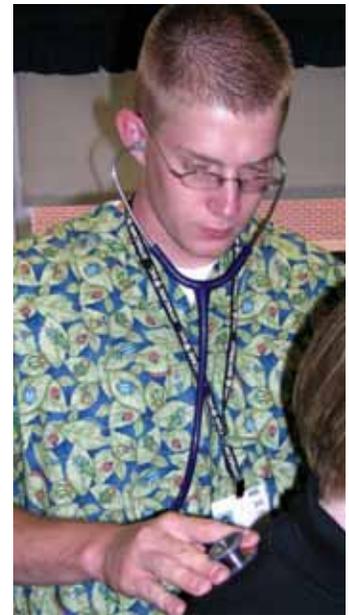
At this time, about 27 percent of Workforce Services' WIA clients are training for healthcare occupations, including registered nurses, respiratory therapists, radiologic and surgical technicians, and medical assistants. Some of those people are dislocated workers like Gary Norlin, who lost his job when Pope and Talbot closed its Newcastle sawmill in the summer of 2000.

Sawmill to scrubs

Gary Norlin and dozens of other workers displaced when the sawmill closed were eligible for help from Workforce Services.

"We worked with all of the people who were going to be laid off from the sawmill starting as soon as the announcement was made," says Glenda Bowen, supervisor of the Gillette Workforce Center. "We helped the employer apply for Trade Adjustment Assistance (TAA) eligibility so that workers would have retraining and relocation benefits available to them."

Norlin received funding to inter-



Workforce Services used federal funding to help Gary Norlin, far left, train for a new career as a Registered Nurse. Nursing and other healthcare occupations are among Wyoming's fastest-growing jobs.

view at other sawmills. He and his case manager also looked at training options and undertook a career evaluation. Norlin decided that he really wanted to be a nurse.

After evaluating nursing programs, Norlin chose Sheridan College, but started his education through Eastern Wyoming College's outreach program in Newcastle. He subsequently moved to Sheridan to start the nursing program in August 2001. He completed the Licensed Practical Nurse program and received his license – an accomplishment that enable Norlin to help support his family.

Norlin finished his Registered

Nurse program in May 2003. His tuition, books, fees and some living expenses were paid with TAA funding through the Gillette Workforce Center. He still works at Sheridan Hospital.

Homeschool to hospital

With years of experience as a homemaker and parent who homeschooled two of her three children, Wanda Madrid was a management whiz.

The Rock Springs mom also became a fulltime caretaker for her husband, Jesse, after a disabling medical condition sidelined him as the family's sole breadwinner. That's when Madrid discovered that her lifetime of hard work wasn't going to be enough to land a paycheck.

"She had no paid work experience, job history or exposure to the current job market," explains Pat Brown, a case manager at the Rock Springs Workforce Center.

"We placed her at the local hospital for work experience in the sterilization unit," says Brown. "It was a success. We then moved her into on-the-job training at the hospital, with the promise of fulltime employment with benefits after the training period."

Madrid took on a critical job, sterilizing hospital equipment — including cleaning, sterilizing and packing operating-room trays at Memorial Hospital of Sweetwater County.

WIA funds paid 100 percent of Madrid's wages during her work experience program, and 50 percent of wages during on-the-job training.

"We also helped her with shoes and

support hose to prevent foot and leg problems, since the job requires a lot of time on her feet," Brown adds.

Aide to CNA

"Someday, I hope to work with people that work as hard as me."

That was one of Dan Collesano's goals last summer, when he approached Workforce Services.

"Dan was working at a local retirement home, earning \$5.50 per hour as an aide to the certified nursing assistants, when he came in to see me," says Loriann Retel, a case manager for the Lander Workforce Center. "He was getting called in so frequently that he was physically exhausted. He often worked 16-hour shifts, and was still only getting paid \$5.50 per hour."

Retel remembers that Collesano was reluctant to leave his job at first. "As a case manager, my most difficult challenge was to convince Dan to seek employment elsewhere," she says.

"He felt so much loyalty and attachment to the residents at the retirement center that he had a hard time leaving. I had to convince him that he deserved to be paid as a Certified Nurse Aide."

Workforce Services paid the \$480 fee for Collesano's CNA training. He passed his course and the Nursing Board Examination, and has been working at Lander Valley Medical Center ever since.

"We helped purchase scrubs and shoes for his new job at the hospital at \$9.25 per hour," Retel says. "Dan loves his new job."



EMPLOYMENT SERVICES FOR WYOMING:

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- on-the-job experience



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Workforce Investment Act helps businesses and job seekers

The Workforce Investment Act Adult Program was created in 1998 to increase employment and job retention of U.S. workers. The service is provided through a national array of One Stop Career Centers -- and Workforce Centers in Wyoming -- which help individuals.

The Adult and Dislocated Worker Program, under Title I of the Workforce Investment Act of 1998, is designed to provide quality employment and training services to assist eligible individuals in finding and qualifying for meaningful employment, and to help employers find the skilled workers they need to compete and succeed in business.

Goals

- To increase employment, as measured by entry into unsubsidized employment;
 - To increase retention in unsubsidized employment six months after entry into employment;
 - To increase earnings received in unsubsidized employment for adults; and
 - To enhance customer satisfaction for participants and for employers.
- The employment goals are measured using Unemployment Insurance Wage Records systems and customer satisfaction goals are measured by surveys.

Services

- Services are provided through One-Stop Career Centers. In Wyoming, WIA services are provided at 20 Workforce Centers around the state. There are three levels of service available to all jobseekers:
 - Core services - includes outreach, job search and placement assistance, and labor market information;
 - Intensive services - includes more comprehensive assessments, development of individual employment plans and counseling and career planning; and
 - Training services - available to

those who have been unable to find employment through intensive services. Customers are linked to job opportunities in their communities, including both occupational training and training in basic skills. Participants use an "individual training account" to select an appropriate training program from a qualified training provider.

Additional Services

"Supportive" services such as transportation, childcare, dependent care, housing and needs-related payments are provided under certain circumstances to allow an individual to participate in the program.

"Rapid Response" services at the employment site for employers and workers who are expected to lose their jobs as a result of company closings and mass layoffs.

Individuals whose layoff was created or affected by international trade, may access information and services under the Trade Act programs.

States are responsible for program management and operations including enrollment, service delivery, and certification of training providers.

Target Population

All adults, 18 years and older, are eligible for core services.

Dislocated workers

Priority for intensive and training services must be given to recipients of public assistance and other low-income individuals where funds are limited.

In addition to unemployed adults, employed adults can also receive services to obtain or retain employment that allows for self-sufficiency. State and local areas are responsible for establishing procedures for applying the priority and self-sufficiency requirements.

Source: U.S. Department of Labor



Janice Muirhead/WORKFORCE SERVICES

Kacie is working fulltime after earning her GED in Cody.

KEYS, from page 4

be having the baby shortly after the classes started.

"She had already made arrangements for the baby's care during classes, and we felt obtaining the skills KEYS could offer would give her a much better chance of finding employment that would support her and her child," says Les Brimhall, manager of the Cody Workforce Center.

Kacie began the program and was doing very well when her daughter was born on Sept. 18 (three days into the program). She returned to the program only a week later. "Kacie's determination and maturity made her a real leader with her classmates," says Brimhall.

"She did have some absences due to her baby being sick, but she always returned and progressed through the 14-week program to the point of

receiving high scores on the pre-GED test."

"We kept encouraging Kacie and on Jan. 23, 2004, she passed her test and received her GED. The next day, she began work at the Holiday Inn as a desk clerk. Over the next several months, Kacie had some real adjustment problems as a working mother, learning to dress professionally, and learning new employment skills and being in a completely new work environment," Brimhall says.

But by February she moved into the Holiday Inn office and began learning clerical skills. By July, Kacie was working full time and received a promotion and a raise in wages.

"Kacie and her daughter now rent their own little house, and Kacie is looking forward to long-term employment at the Holiday Inn and possibly taking some college courses when her child is a little older," Brimhall says.



BUSINESS TRAINING GRANTS FOR WYOMING:

- new businesses
- existing businesses
- online application
- local assistance

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Labor Market Info service evolving under new rule

By Nicole Freeman
WORKFORCE SERVICES

The Wyoming Workforce Development Council is continuing in its vital task of providing employers and other interested parties with coherent workforce statistics. One of the ways this is possible is through a federal Labor Market Information (LMI) grant. During its third-quarter meeting in Sheridan Aug. 18-19, the council discussed how best to utilize LMI funds in accordance with a new set of rules issued by the U.S. Department of Labor.

One of the biggest changes in the LMI grant is that it is now administered by the Wyoming Department of Workforce Services. U.S. Department of Labor Under Secretary Emily Stover DeRocco has decided that workforce boards across the country will take a supervisory role in the strategy of the grant application and fund allocation, rather than solely advising.

The LMI grant makes available approximately \$324,000 this year for researching and disseminating information to statewide customers. In Wyoming, LMI research is conducted by the state Department of Labor.

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 Workforce Services*

help us build a truly demand-driven system," said Kathy Emmons, director of Workforce Services.

Council members also reviewed the June 3-4 Governors Summit on Workforce Development in Jackson, an event cosponsored by the council and Workforce Services. The summit drew more than 350 participants from the state's business, education, government, and economic development sectors. The summit will become a biennial event, with future locations to be determined at a later date.

The council, comprised of 30 volunteers appointed by the governor, represents private and public sector entities as well as state employees and educators.

The Wyoming Workforce Development Council is scheduled to meet next in Natrona County in November. Council meeting agendas and minutes are posted at www.wyomingworkforce.org.

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Workforce Center Directory



- Afton Workforce Center**
 350 S. Washington
 Afton, WY 83110
 307-886-9260
- Casper Workforce Center and Vocational Rehabilitation Office**
 851 Werner Court Suite 120
 Casper, WY 82601
 307-234-4591 WC
 307-261-2172 VR
- Cheyenne Workforce Center and Vocational Rehabilitation Office**
 1510 E. Pershing Blvd.
 Cheyenne, WY 82001
 307-777-3700 WC
 307-777-7364 VR
- Cody Workforce Center**
 1026 Blackburn Ave. Suite 1
 Cody, WY 82414
 307-587-4241
Vocational Rehabilitation Office
 1026 Blackburn Ave. Suite 3
 Cody, WY 82414
 307-527-7174
- Douglas Workforce Center**
 126 N. Third, Suites 6 & 7
 Douglas, WY 82633
 307-358-2147
Vocational Rehabilitation Office
 135 S. Third Street
 Douglas, WY 82601
 307-358-4688
 866-217-1401
- Evanston Workforce Center**
 98 Independence Drive
 Evanston, WY 82931
 307-789-9802
Vocational Rehabilitation Office
 350 City View Drive Suite 205
 Evanston, WY 82930
 307-789-2766
 877-473-7208
- Gillette Workforce Center**
 1901 Energy Court, Suite 230
 Gillette, WY 82718
 307-682-9313
Vocational Rehabilitation Office
 1901 Energy Court Suite 140
 Gillette, WY 82718
 307-682-2672
 877-474-4086
- Jackson Workforce Center and Vocational Rehabilitation Office**
 155 W. Gill Ave.
 Jackson, WY 83001
 307-733-4091 WC
 307-733-6150 VR
- Kemmerer Workforce Center**
 Kemmerer City Hall
 220 Wyo. Hwy. 233
 Kemmerer, WY 83101
 307-877-5501
- Lander Workforce Center**
 455 Lincoln St.
 Lander, WY 82520
 307-335-9224
Vocational Rehabilitation Office
 259 Main Street
 Lander, WY 82520
 307-332-4465
- Laramie Workforce Center**
 112 S. Fifth St. Laramie,
 WY 82070
 307-742-2153
Vocational Rehabilitation Office
 710 Garfield Suite 110
 Laramie, WY 82070
 307-745-3160
- Newcastle Workforce Center**
 2013 W. Main St. Suite 102
 Newcastle, WY 82701
 307-746-9690
- Rawlins Workforce Center**
 1703 Edinburgh
 Rawlins, WY 82301
 307-324-3485
Vocational Rehabilitation Office
 212 W. Buffalo Suite 312
 Rawlins, WY 82301
 307-324-2238
 877-473-7209
- Riverton Workforce Center**
 422 E. Fremont
 Riverton, WY 82501
 307-856-9231
Vocational Rehabilitation Office
 609 E. Madison Suite 3
 Riverton, WY 82901
 307-856-2393
- Rock Springs Workforce Center**
 79 Winston Drive Suite 229
 Rock Springs, WY 82901
 307-382-2747
Vocational Rehabilitation Office
 79 Winston Drive Suite 121
 Rock Springs, WY 82901
 307-362-2770
 866-858-4125
- Sheridan Workforce Center and Vocational Rehabilitation Office**
 61 S. Gould
 Sheridan, WY 82801
 307-672-9775 WC
 307-674-6354 VR
 866-423-5989 VR
- Torrington Workforce Center**
 1610 E. "M" Street
 Torrington, WY 82240
 307-532-4171
Vocational Rehabilitation Office
 16 18 E. "M" Street
 Torrington, WY 82240
 307-532-4431
 877-474-7493
- Wheatland Workforce Center**
 956 Maple Street
 Wheatland, WY 82201
 307-322-4741
- Worland Workforce Center**
 1702 Robertson
 Worland, WY 82401
 307-347-8173

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