Welcome to the 2017 Wyoming Safety and Workforce Summit.

In its fifth year, the annual Summit is an opportunity to come together as partners in safety, workforce, education and economic development as we look toward the future. With new initiatives or federal and state laws impacting employers and Wyoming’s workforce system, there is no better time to ensure the success of businesses and job seekers in Wyoming.

As these changes take hold, the Wyoming Safety and Workforce Summit provides an important opportunity for conversation about current and future challenges. Through its strong line-up of speakers and workshops to further workforce training, safe workplaces and economic development goals in Wyoming, our state is in a better position to stay at the forefront of innovation.

We look forward to working together on the solutions that come out of the discussions taking place. It is our hope that these sessions will further enrich your professional and personal lives and offer you the opportunity to reflect on the challenges and opportunities ahead for Wyoming’s workforce.

Thank you for your continued commitment to the citizens of Wyoming.

John Cox
Director,
Wyoming Department of Workforce Services
Vendors

- Wyoming Health Fairs
- Wyoming Contractors Association
- Regional Training Center
- North American Crane Certification
- Wyoming Health Council
- Enroll Wyoming
- Samson Energy
- Holland and Hart
- Rocky Mountain Power
- WOGISA
- Devon Energy
- Holly Frontier
- Black Hills Energy
- Union Wireless

Keynote

Chad Hymas, President, Chad Hymas Communications, Inc.

Reaching a Culture of Zero: Are You In or Are You Out?
Wednesday, 8:15am, Grand Ballroom

In 2001, at the age of 27, Chad's life changed in an instant when, in his haste to finish his work quickly and as a result of “doing it that way many times before”, he chose not to take a few minutes to repair his tractor. A 2,000-pound bale of hay shattered his neck, leaving him a quadriplegic. But Chad’s dreams were not paralyzed that day; he became an example of what is possible. Chad is a best-selling author, president of his own communications company and a recognized world-class wheelchair athlete. In 2003, Chad set a world record by wheeling his chair the 513 miles from Salt Lake City to Las Vegas. The Wall Street Journal named Chad “one of the 10 most inspirational people.”
# Agenda

## Tuesday, June 20th  @Little America

<table>
<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>3:00pm</td>
<td>Vendor check-in</td>
<td>Vendor Area</td>
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<tr>
<td>4:00pm</td>
<td>Registration opens</td>
<td>Lobby</td>
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<tr>
<td>6:00pm</td>
<td>Registration closes</td>
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## Wednesday, June 21st  @Little America

<table>
<thead>
<tr>
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<tr>
<td>6:00am</td>
<td>Registration opens</td>
<td>Lobby</td>
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<tr>
<td>7:15am</td>
<td>Breakfast is served</td>
<td>Grand Ballroom</td>
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<tr>
<td>8:00 - 8:15am</td>
<td>Opening Remarks</td>
<td>Grand Ballroom</td>
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<tr>
<td>8:15 - 9:15am</td>
<td>Opening Keynote - “Reaching a Culture of Zero: Are You In or Are You Out?”  ~Chad Hymas</td>
<td>Grand Ballroom</td>
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<tr>
<td>9:15 - 9:30am</td>
<td>Vendor Break</td>
<td>Vendor Area</td>
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<tr>
<td>9:30 - 10:30am</td>
<td>Breakouts</td>
<td>Wyoming Room A</td>
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<tr>
<td></td>
<td>• Electrical Safety Do’s and Don’ts</td>
<td>Wyoming Room B</td>
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<td></td>
<td>• Trenching and Excavating</td>
<td>Wyoming Room C</td>
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<td>• Top 10 Reasons Employers are Out of Compliance</td>
<td>Wyoming Room D</td>
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<td>• The High Cost of Pain in the Workplace</td>
<td>Sheridan Room</td>
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<tr>
<td>Noon - 1:30pm</td>
<td><strong>Awards</strong></td>
<td>Grand Ballroom</td>
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<td><strong>Breakouts</strong></td>
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<td><strong>Thursday, June 22nd @Laramie County Community College</strong></td>
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<td>8:00am - Noon</td>
<td><strong>Special Training</strong></td>
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**Sessions**

**Wednesday**

9:30-10:30am

**Electrical Safety Do’s and Don’ts**

Joe Muzy

Wyoming Room A

This presentation will cover the basic electrical concepts of the NFPA 70 National Electrical Code and NFPA 70E Standards for Electrical Safety in the workplace, effects of electrical current on the human body and current citable violations relating to OSHA standards.

**Trenching and Excavating**

Adam Powell

Wyoming Room B

This session will incorporate OSHA construction trenching and excavation requirements along with basic hazard recognition.

**Top 10 Reasons Employers are Out of Compliance**

Chuck Haling

Wyoming Room C

OSHA’s June 1, 2016 Globally Harmonized System/HazCom deadline is now in effect, requiring the millions of employers covered by the rule to be in full compliance with the Globally Harmonized System change. This might sound easy, but the fact is many employers are still out of compliance with even the most basic requirements of HazCom. That’s one reason HazCom repeatedly ranks as OSHA’s second most frequently cited standard. With OSHA’s Globally Harmonized System employer deadline newly in effect and recent enforcement initiatives underway, employers must remain vigilant in their quest to comply in order to avoid hefty fines, tarnished corporate reputations, and most importantly, worker injuries resulting from a compromised HazCom Program. Learn the top 10 reasons employers are out of compliance and simple steps to getting on track.

**The High Cost of Pain in the Workplace**

Ruth Nottage

Wyoming Room D

In the U.S., bone and joint issues are costing more in the U.S. than cancer, diabetes and heart disease combined. Every employer faces higher costs and lower productivity to this pervasive problem. Come learn why the problem isn’t as complicated and expensive to address by understanding the major source of pain and immobility. Learn simple tips and tricks to help the workforce feel better now.

**How to Handle a High Experience Modification Rating (EMR)**

Nichole Brommer, Shane Bustillo & Lauren White

Sheridan Room

Many employers may face the challenge of a high Experience Modification Rating (EMR). A high EMR can result from multiple factors, some include an employer’s past injury history or a change in the EMR calculation. Regardless of reason, an increase in the EMR can cause a financial burden on an employer, which can result in both long- and short-term effects. However, having a high EMR is not the end of the world. Come join the Workers’ Compensation Risk Management team to learn a few tactics to manage a high EMR and how to decrease it for the future.

**A Review of Health Effects and NIOSH Evaluations of Select Hazards in the Oil and Gas and Construction Industries**

Bradley King

Yellowstone Room

Attendees will gain a better understanding of health effects related to four exposure hazards common in the construction and/or oil and gas industries: silica, hydrocarbon gases and vapors, diesel exhaust/particulate matter and noise. Attendees will also gain insight into NIOSH’s Health Hazard Evaluation Program, in which NIOSH scientists respond to requests for investigations at worksites around the country, evaluating these types of occupational exposures and potential health effects being experienced by the worker population.
The Difference Between Consultation, Compliance and Workers’ Compensation Safety and Risk
Dan Bulkley
Teton Room
This session will explain the differences between OSHA Compliance, OSHA Consultation, OSHA Compliance Assistance and Workers’ Compensation Safety Services. In this session, participants will learn what to expect when visited by these agencies, limitations, protection and advantages/disadvantages. Prestige programs offered by OSHA Consultation, OSHA Compliance Assistance and Workers’ Compensation Safety Services will also be covered.

So You’re a Company Safety Guy, Now What?
Bill Murphy
Big Horn Room
What are the key elements that should be in place for a good safety program? What resources are available to safety professionals? How do safety specialists sell safety to management and win employee buy-in? How about drug testing, case management and recordkeeping? This session will point new safety specialists in the right direction.

Wednesday
10:45-11:45am
Employer Services Update: Changes to Workers’ Compensation
Kaeci Daniels
Wyoming Room A
Wyoming Workers’ Compensation was heavily impacted by the most recent legislative session. In this segment, Workers’ Compensation representatives will talk about those legislative changes, including the Employer Rate Holiday, Interest Rate Adjustment, Installment Payment Agreements, Bonding Requirements and Out-Of-State Experience Modification Rating (EMR).

Identifying and Preventing Oil and Gas Fatalities in Wyoming and U.S.
Kyla Retzer
Wyoming Room B
Attendees will learn about the leading causes of fatalities in the oil and gas extraction industry, trends over time and some of the risk factors for workers in this industry. Attendees will also learn about key recommendations and the most current resources for preventing these incidents within their company.

Workers’ Compensation Safety and Risk: Who We Are and What We Do
Tom Trujillo
Wyoming Room C
This will be a discussion on the Workers’ Compensation Safety and Risk unit, the wide variety of programs and services it offers, how the program has expanded and the volume of employers that have used this service during its first year of inception.

What Businesses Need to Know - An Overview of Safety and Compliance
Trey Overdyke
Wyoming Room D
OSHA Inspections can be stressful, intimidating and often follow emotional events such as injuries and fatalities. However, the OSHA inspection process provides an excellent opportunity for companies to not only identify and eliminate regulatory violations following an incident, but also to internally evaluate policies and procedures for regulatory compliance and operational efficiency going forward. This presentation will focus on chronology of an OSHA investigation and suggestions on promoting a collaborative approach with the inspector; recommendations on record-keeping requirements and organizational preparedness prior to an inspection; tips on issues associated with internal self-critical analysis and resources available for companies to conduct compliance history enforcement analysis at the facility and industry level.
Construction's Fatal Four: Common Sense Solutions for Prevention
Clayton Gaunt
Sheridan Room
Construction’s fatal four are falls, being struck by objects, electrocutions and being caught in between. The construction industry’s fatal four is responsible for approximately 60 percent (or about 600 workers) of construction-related fatalities annually. This session will give attendees some ways to identify and prevent these fatalities from occurring.

Multi-Gas Meters and Protecting the Air Around You
Ann Etcheverry
Yellowstone Room
Regardless of industry, gas monitoring is a valuable safety tool. However, it seems like most people do not know how to use gas monitors, or even what the monitor is telling them. This session will provide a detailed explanation, along with a hands-on demonstration, of the fundamentals of gas detection, as well as covering the characteristics of the most prevalent gases encountered while using gas detection monitors.

Public Health Emergency Preparedness in Wyoming
Sheryl Roub
Teton Room
This session will describe public health and public health preparedness concepts. Participants will be able to understand how employers and workers can prepare for emergencies and disasters. They will also understand what resources Wyoming Department of Health brings to the crisis response.

Stop Work Authority: Implementing a Winning Program (English and Spanish)
Sid Miller, Bill Murphy & Matt Burghardt
Big Horn Room
This session, presented by WOGISA, surveys key elements of successful Stop Work Authority Programs. Starting with the basic fundamentals of how the process works, learn a solid understanding of intervention and why intervention is necessary when an unsafe act or condition exists. The session introduces attendees to the prestigious Governor’s Stop Work Authority Award given each year at this Summit. WOGISA seeks to call on employers to find opportunities to apply the principles of the Stop Work Authority Program in their organization and recognize those individuals’ Stop Work actions by submitting award applications for the Summit.

Wednesday
1:45-2:45pm

Electrical Safety Do’s and Don’ts
Joe Muzy
Wyoming Room A
This session will cover the basic electrical concepts of the NFPA 70 National Electrical Code and NFPA 70E Standards for Electrical Safety in the workplace, effects of electrical current on the human body and current citable violations relating to OSHA standards.

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the fundamentals of gas detection, as well as covering the characteristics of the most prevalent gases encountered while using gas detection monitors.

Meredith Towle
Wyoming Room D
According to the U.S. Census of Fatal Occupational Injuries, Wyoming consistently claims the worst or second worst occupational fatality rate in the country. This session will explore how fatality data is tracked, and provide information on the causes and distribution of occupational deaths.

My Employee was Hurt…Now What?
Scott Calhoun
Sheridan Room
This session will address the roles and responsibilities of both the injured worker and employer when filing a report of injury to Workers’ Compensation. Additionally, an overview of Workers’ Compensation benefits, including medical and indemnity, as well as return-to-work conditions will be provided.

A Review of Health Effects and NIOSH Evaluations of Select Hazards in the Oil and Gas and Construction Industries
Bradley King
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Attendees will gain a better understanding of health effects related to four exposure hazards common in the construction and/or oil and gas industries: silica, hydrocarbon gases and vapors, diesel exhaust/particulate matter and noise. Attendees will also gain insight into NIOSH’s Health Hazard Evaluation Program, in which NIOSH scientists respond to requests for investigations at worksites around the country, evaluating these types of occupational exposures and potential health effects being experienced by the worker population.

The Problem of Cybersecurity for Employers
Dustin Berger
Teton Room
This session will focus on cybersecurity from the employment perspective. It will cover the growing nature of the cybersecurity problem, particularly for small and medium businesses; the major obstacles employers face when trying to improve their cybersecurity; and how to take a realistic, standards-based approach to improving cybersecurity.

Top 10 Reasons Employers are Out of Compliance
Chuck Haling
Big Horn Room
OSHA’s June 1, 2016 Globally Harmonized System/HazCom deadline is now in effect, requiring the millions of employers covered by the rule to be in full compliance with the Globally Harmonized System change. This might sound easy, but the fact is many employers are still out of compliance with even the most basic requirements of HazCom. That’s one reason HazCom repeatedly ranks as OSHA’s second most frequently cited standard. With OSHA’s Globally Harmonized System employer deadline newly in effect and recent enforcement initiatives underway, employers must remain vigilant in their quest to comply in order to avoid hefty fines, tarnished corporate reputations, and most importantly, worker injuries resulting from a compromised HazCom Program. Learn the top 10 reasons employers are out of compliance and simple steps to getting on track.
Wednesday
3:15-4:15pm

Silica Hazard Awareness and Exposure Control: A Training Program for Construction Workers
Annyce Mayer & Bill Brazille
Wyoming Room A
This session will provide an overview of silica exposure recognition and control training programs developed for workers in the construction industry. Attendees will learn how this training can be delivered to workers, free of charge.

Health Monitoring: Why it Matters and Practical Application
Reed Aivazian
Wyoming Room B
As an emphasis on safety has blossomed in many industries in the last several years, little emphasis has been placed on occupational health. So, why is there little emphasis on evaluating employee exposures in work environments? Did you know that exposure from contaminants in the workplace can be evaluated? Determining employee exposure to hazards and deciding what is needed to protect employees can start with conducting health monitoring. This session will examine areas of occupational health concerns, how to assess the extent of the hazards and options for controlling these hazards.

Current Oil Rig-Anchor Testing Regulations
Tom Trujillo
Wyoming Room C
This session will provide an overview of the current oil rig anchor testing regulations and what that means to employers in that industry.

What will OSHA Say When They Show up
Trey Overdyke & Christian Graham
Wyoming Room D
This session will cover the basic principles of OSHA’s inspection procedures and will demonstrate what employers can expect during an inspection.

How Registered Apprentice Can Help Make Quality Management Your Culture
Michael Broad & Gustave Anderson
Sheridan Room
Improving quality is a goal of every business. Quality makes businesses successful and provides all a sense of professionalism. This session will show employers how Registered Apprenticeship and Quality Management can align as tools to make Quality Management a business culture. Participants will receive an explanation of each and how they can be aligned into a Quality Management plan.

Workers’ Compensation Fraud
Chad Seidel
Yellowstone Room
While most Workers’ Compensation claims are legitimate, many claims are inflated or even fraudulent. This session will discuss the red flags often associated with a fraudulent claim.

Identifying and Preventing Oil and Gas Fatalities in Wyoming and U.S.
Kyla Retzer
Teton Room
Attendees will learn about the leading causes of fatalities in the oil and gas extraction industry, trends over time and some of the risk factors for workers in this industry. Attendees will also learn about key recommendations and the most current resources for preventing these incidents within their company.
So You’re a Company Safety Guy, Now What?
Bill Murphy
Big Horn Room
What are the key elements that should be in place for a good safety program? What resources are available to safety professionals? How do safety specialists sell safety to management and win employee buy-in? How about drug testing, case management and recordkeeping? This all can be an intimidating role to take on, but this session will point new safety specialists in the right direction.

Department of Workforce Services Labor Standards Review and Update
Kelly Roseberry & Teresa Wilde
Grand Ballroom
Although Wyoming is a right-to-work state, employers must comply with State and Federal laws when it comes to hiring, firing and disciplining employees. Labor Standards is responsible for investigating and deciding charges of workplace discrimination and claims for unpaid wages. This session will help employers avoid becoming the subject of a future Labor Standards investigation by highlighting employers’ legal obligations to their employees.

Foundations for Safety Leadership
Karrie Slayter
Clay Pathfinder Building PF 109
Everyone, from the company owner to the experienced foreman and new trainee/apprentice, needs to own safety and be a safety leader. The Foundations for Safety Leadership training module is designed to introduce construction workers, particularly those with supervisory responsibilities such as foremen, to safety leadership principles and give them the skills to be a safety leader who can help create and sustain safe and productive jobsites. The Foundations for Safety Leadership module was developed by a curriculum development team that included experienced OSHA 10- and 30-hour outreach trainers, construction workers, safety and health professionals from the construction industry, and safety, health, and leadership experts. The first part of the Foundations for Safety Leadership module introduces foremen/workers to reasons why safety leadership is important and describes five safety leadership skills emphasized in the training. The remainder provides opportunities to work through real-world construction-based scenarios that allow students to think more about how to apply the safety leadership skills on the jobsite.

Active Shooter Training
Chad Seidel & Shelli Stewart
Clay Pathfinder Building PF 409
Preparing for emergencies and preventing violence in the workplace are important components of workplace safety. As active shooter incidents continue to make headlines, come learn how vigilance, preparedness and effective responses to danger can have a big effect on safety. Discussion will include the importance of emergency response and communications protocols and training, planning for continuity of operations and how to recognize and respond to active shooter incidents.

Thursday
8:00am-Noon

THE FOLLOWING SESSIONS WILL BE HELD AT LARAMIE COUNTY COMMUNITY COLLEGE AND REQUIRE PRE-REGISTRATION.

Fall Protection Planning and Inspection
Travis Weber, Rene Gonzalez & Clayton Gaunt
Clay Pathfinder Building PF 108
This session will cover all types of fall protection in residential and commercial construction.
Speakers

Reed Aivazian, Senior OSHA Consultant, Wyoming Department of Workforce Services
Reed is a Senior OSHA Consultant for Wyoming OSHA’s Consultation Program. He holds the Certified Industrial Hygienist, Certified Safety Professional and Certified Hazardous Materials Manager designations. Before starting a career with Wyoming OSHA, Reed worked as a private consultant for six years and a corporate safety manager for one and a half years.

Gustave Anderson, Manufacturing-Works
A Wyoming native, Gustave graduated from the University of Wyoming in 2003 and moved to Colorado where he taught high school math for three years in Jefferson County. He was recruited by Baker Hughes, a large oilfield service company, as a field engineer allowing Gustave to move back to Wyoming. In 2010 he was promoted and moved to Houston to work as a Project Manager. After a short stint as the Project Director for the executive leadership event in 2013, he took a position as District Manager in Michigan. Throughout his time with Baker Hughes, Gustave worked on business growth and efficiency projects supporting internal and field operations. In 2015 Gustave moved to Laramie as Director of Business Development for an IT company. Hired by Manufacturing-Works in March 2016, he is enjoying the diversity of Wyoming manufacturers and their growth. Gustave is focused on identifying resources to assemble unique solutions for Wyoming manufacturers.

Dustin Berger, Employment Counsel, Holland & Hart
Dustin is an employment attorney who focuses on workplace technology, high-tech workforces and information security. He counsels employers on best practices to safely use technology in the workplace, how to protect their intangible assets and how to comply with the laws applicable to technology-enabled workforces. When necessary, he also represents clients in litigation. As a former Chief Technology Officer, Dustin keenly appreciates the challenges employers face to balance operational goals with the attendant risks and the realities of financial constraints when technology is involved. He draws on significant experience managing people and technology to help his clients advance their strategic goals while managing their legal risks.

Bill Brazille, Director, Colorado State University Industrial Hygiene Training Program
Bill is a professor in the Occupational and Environmental Health Section at Colorado State University. He is the director of the Colorado State University Industrial Hygiene Training Program and the Colorado OSHA Consultation Program. Dr. Brazile is a certified industrial hygienist and certified safety professional with more than 20 years in the environment, safety and health field.

Michael Ann Broad, State Director, Office of Apprenticeships, U.S. Department of Labor
Mike, a Wyoming native, is the Wyoming State Director and the Montana Federal Liaison with the Office of Apprenticeship. She is a graduate of the University of Wyoming with a Bachelor of Arts. in Education and Masters in Education Administration. After 28 years in education, Mike joined the Office of Apprenticeship on March 15, 2009. Mike collaborates with business, local government agencies, associations, unions and education entities to develop and administer industry-driven training programs as a solution for businesses to recruit, train and retain highly-skilled workers.

Nichole Brommer, Workers’ Compensation Lead Risk Manager, Wyoming Department of Workforce Services
Nichole was raised in Cheyenne and graduated from Central High School. She went on to get her Bachelor of Arts in English from the University of Wyoming and began working for the Department of Workforce Services in August of 2014. For the first part of her career, Nichole worked as a Claims Analyst with Workers’ Compensation and began working as a Risk Manager in February of 2016. Nichole’s
The care and commitment to the Department has revitalized the Risk Management program and she looks forward to developing her Risk Management knowledge in a manner that allows her to serve employers and promote a safety culture throughout Wyoming.

**Dan Bulkley, OSHA Deputy Administrator, Wyoming Department of Workforce Services**

Dan Bulkley is the OSHA Deputy Administrator over the OSHA Compliance and Consultation Division for the Wyoming Department of Workforce Services. He began working for OSHA in 1998. Dan currently provides oversight and guidance for the compliance and consultation sections. He works with alliances, associations and employers providing marketing and outreach efforts. He also provides information for social media, representatives and legislators. Dan is the liaison between Federal OSHA Region VIII for Wyoming OSHA.

**Matt Burghardt, Wyoming OSHA, Wyoming Department of Workforce Services**

Matt has lived in Casper, Wyoming for 18 years. He spent 10 years as a heavy equipment technician and then transitioned to safety. Matt has worked in the safety industry for seven years with the highlight being his time spent working for Wyoming OSHA. This has allowed him to work with Wyoming employers to raise safety awareness and help employers develop a strong safety culture. This is his first year serving on the WOGISA board.

**Shane Bustillo, Workers’ Compensation Risk Manager, Wyoming Department of Workforce Services**

Shane graduated from the University of Wyoming in the fall of 2012 with a Bachelor of Arts in Business Administration. Shane started working for the State of Wyoming as a Benefit Specialist for the Department of Family Services in the spring of 2013. He left Family Services in the summer of 2014 to start working for the Department of Workforce Services as a Claims Analyst. In the spring of 2016, Shane received a promotion to Risk Manager. He currently manages the Drug and Alcohol Discount Program and is working towards his Certified Risk Manager designation.

**Scott Calhoun, Workers’ Compensation Customer Service Advocate, Wyoming Department of Workforce Services**

Scott serves as the Customer Service Advocate for Wyoming Department of Workforce Services, Workers’ Compensation Division. He is a 13-year veteran of the U.S. Navy and, prior to joining the Department as a Claims Analyst in January 2016, he worked in the law enforcement, corrections and Emergency Management Services professions. Scott is a current member of the Association of Certified Fraud Examiners as well as the American Society for Public Administration.

**Kaeci Daniels, Workers’ Compensation Supervisor, Wyoming Department of Workforce Services**

Kaeci has been a resident of Cheyenne for a decade. He graduated from the University of Wyoming with a Bachelor of Science in Business Economics and a minor in Political Science. After graduation, he was quickly picked up by the Department of Workforce Services, where he started off his career in claims and then moved over to employer services. He has a comprehensive view of Wyoming Workers’ Compensation given his experience in claims, employer services and his cohesive relationship with other divisions within the Department.

**Ann Etcheverry, Health and Safety Field Lead, Jonah Energy**

Ann is currently the Health and Safety Field Lead for Jonah Energy, and has spent the last 25 years working in Wyoming’s energy industry in mining and oil and gas operations. She spent the last 15 years of her career focused on health and safety. She holds a Bachelor of Science in Safety Engineering and an Associate degree in Occupational Health and Safety. Ann also currently holds the Board of Certified Safety Professionals designation of Certified Safety Professional.
Clayton Gaunt, Senior OSHA Specialist, Wyoming Department of Workforce Services

Clayton is the Compliance Assistance and Voluntary Protection Programs Coordinator for the Department of Workforce Services - OSHA Division. He is responsible for building working safety relationships with private and public employers throughout the State of Wyoming. Through Compliance Assistance, Clayton provides complimentary OSHA visits, training and works with the safety alliances. Prior to Wyoming OSHA, he has an extensive background in commercial and residential construction. Clayton received his bachelor's degree in Construction Management from the University of Nebraska-Kearney.

Rene Gonzalez, Safety Training Manager, Wyoming Department of Workforce Services

A U.S. Army veteran, Rene joined Haselden in 2015. As Safety Training Manager, Rene teaches a variety of safety classes to Haselden team members and subcontractors, such as OSHA 10, OSHA 30, CPR/First Aid and AED, Forklift Certification and Scaffolding. He provides the training in both English and Spanish. Rene’s prior safety experience includes occupational, Department of Transportation and OSHA safety management, as well as accident investigations and claims management. In his role as the Safety Asset Manager at Rocky Mountain Drywall, Rene led a “no-injury” effort that realized nearly 400 days with no injuries with an average of 150 active field employees. Rene’s career has also equipped him with extensive experience in human resources. This includes new hire processing and orientation, benefits coordination, payroll processing and developing employee appreciation programs.

Christian Graham, Manager, Wyoming Department of Workforce Services

Christian is the Compliance Manager for the Department of Workforce Services - OSHA Division. His primary responsibility is conducting oversight of the nine Compliance Officers spread throughout the state. He has worked for Wyoming OSHA for nine years - five as a Compliance Officer, two as a Lead Compliance Officer and two as the Compliance Manager.

Chuck Haling, Vice President of Sales, VelocityEHS

Chuck is Vice President of Sales at VelocityEHS. VelocityEHS, through its MSDSonline brand, is the leading provider of chemical management solutions that help customers meet global EHS regulatory requirements (e.g. OSHA HazCom Standard, Globally Harmonized System). Chuck has nearly 20 years of high-level strategic management experience and has authored many articles for the EHS industry. He is a sought-after speaker, presenting at dozens of events across the country, including VPPPA, NSC and ASSE conferences. Prior to joining VelocityEHS in 2007, he led sales and marketing operations for premiere companies such as W.W. Grainger and Baer Supply Company. Chuck holds a Bachelor of Arts in Business Administration from Columbia University and an Master of Business Administration from the J.L. Kellogg.

Bradley King, Industrial Hygienist, National Institute for Occupational Safety and Health

Bradley is a Certified Industrial Hygienist at the National Institute for Occupational Safety and Health and holds a Doctorate in Environmental Health Sciences from Johns Hopkins University. He holds the rank of Commander in the U.S. Public Health Service and works in the National Institute for Occupational Safety and Health’s Western States Division in Denver, Colorado. His current research interests include evaluating occupational exposures in the upstream oil and gas industry.

Annyce Mayer, Medical Surveillance Clinic Director, National Jewish Health, Denver

Annyce is a physician, certified by the American Board of Preventive Medicine in Occupational and Environmental Medicine. She is in clinical practice at National Jewish Health in Denver, with focus on occupational lung disease, and serves as the Medical Surveillance
Clinic Director. She also teaches students at the Colorado School of Public Health, residents, safety and health professionals, patients and workers on a variety of occupational health and safety topics.

Sid Miller, Chairman for the OSHA and Regulatory Committee, WOGISA

Sid sat on Governor Dave Freudenthal’s Workplace Fatality Task Force on the Oil and Gas Subcommittee in 2009 through 2010 and was one of many on that committee who undertook the task of starting Wyoming Oil and Gas Industry Safety Alliance. He volunteered to work with WOGISA on the OSHA and Regulatory Committee soon after that committee was in place, working to help with the Wyoming Oil and Gas Rules and Regulations review with WOGISA and Wyoming OSHA. He was assigned a board of directors position in 2014. Sid ran for a board position and was elected in 2015. He currently serves as the acting WOGISA Committee Chairman for the OSHA and Regulatory Committee and serves on the Committee for the STOP Work Authority.

Bill Murphy, Safety Administrator, Automation & Electronics, Inc.

Bill is the Safety Administrator for Automation & Electronics, Inc., one of the largest industrial electrical contractors in the region. A fourth generation Wyoming native, Bill graduated from the University of Wyoming. He has worked in the oil and gas industry in safety and training over the last 10 years gaining experience in drilling and production as well as cooperative relationships with Wyoming OSHA through the SHARP program. He is passionate about training and education to yield an incident-free work environment through the power of positive influence. Bill serves as a board member of the Wyoming Oil and Gas Industry Safety Alliance and is a graduate of Dale Carnegie Programs.

Joe Muzy, Safety Manager

Joe Muzy started his safety career in 1973, when he cross-trained upon his return from Vietnam as a member of the Armed Forces. In his 40 plus years in the safety field he has held various prestigious positions in both the private and public sectors. He is currently a Safety Manager with one of the largest electrical contractors in Wyoming, Colorado and Montana. His years of expertise have enabled him to break down complex electrical concepts and explain them in layman’s terms. Joe is active in the following professional organizations: American Society of Safety Engineers, Associated General Contractors and Associated Builders and Contractors.

Ruth Nottage, CCO, The Rossiter System®

Ruth has been in the medical field for 40 years. She was a nurse for 32 years, a Pharmacy Warehouse Manager in Taif, Saudi Arabia for two years, and has been a Massage Therapist and Herbalist since 1990. She is currently a Senior Instructor, Master Practitioner “PainSlayer®” and part owner of the Rossiter System—a service and educational company dedicated to getting people out of pain and restoring mobility by addressing the source of pain: tight connective tissue. Her vast and eclectic experience have made her a wellspring of self-help tips people can incorporate in their lives for healthier living. As a sixth generation Wyoming-native, her passion is to help Wyoming’s people improve their quality of life.

Trey Overdyke, Partner, Holland & Hart

Trey is an industrial safety litigator who represents clients in all aspects of workplace safety and crisis management, including internal investigations, defense of regulatory enforcement actions and civil litigation following an industrial incident. Trey has served as lead counsel on some of the largest industrial accidents and regulatory enforcement actions in the Rocky Mountain West. Trey regularly counsels companies following major incidents, including process safety
events, well fires and fatalities. Trey represents companies during government investigations conducted by OSHA, MSHA, U.S. Chemical Safety Board, DOT, various state agencies and whistleblower actions, including all phases of subsequent administration challenges.

**Adam Powell, Workers' Compensation Safety and Risk Safety Specialist, Wyoming Department of Workforce Services**

Adam is currently a State of Wyoming Workers’ Compensation Safety and Risk Safety Specialist. He received a Bachelor of Science degree in Industrial Technology Education from the University of Wyoming, an Master of Arts in Vocational/Technical Education from Ball State University and holds many certifications in both the education and safety fields. His current position for Wyoming Workers’ Compensation Safety and Risk allows him the privilege to work hand and hand with both employers and employees in his home state of Wyoming.

**Kyla Retzer, Epidemiologist, CDC-National Institute for Occupational Safety and Health**

Kyla is an epidemiologist who focuses primarily on the safety and health of workers in the oil and gas extraction industry. She has published papers on multiple oil and gas topics including fall fatalities, motor vehicle crashes, tank-gauging exposures and the industry’s use of engineering controls to get workers off of production tanks. She has worked for the National Institute for Occupational Safety and Health (NIOSH) for seven years. She has a Master’s degree in Public Health from the University of North Texas.

**Kelly Roseberry, Labor Standards, Wyoming Department of Workforce Services**

Kelly is a licensed attorney with extensive employment law experience. Prior to joining Labor Standards, she was a Senior Hearing Examiner at the Wyoming Office of Administrative Hearings. In that role, Kelly heard and decided contested cases arising between private entities and State agencies. Kelly has also served as a Senior Assistant Attorney General at the Wyoming Attorney General’s Office. While there, she advised the Department of Workforce Services on Workers’ Compensation, OSHA, Labor Standards and Employment Tax issues. She also argued more than 30 cases to the Wyoming Supreme Court. Kelly is a graduate of the University of Kentucky College of Law and Vanderbilt University.

**Sherly Roub, Public Health Emergency Preparedness Unit Manager, Wyoming Department of Health**

Sheryl is the manager for the Wyoming Department of Health Public Health Emergency Preparedness Unit. Her work background includes a variety of private and government positions related to emergency preparedness, information technology and network security. Sheryl coordinated the strategic planning process for the program, which produced the Public Health Emergency Preparedness Five Year Strategic Plan 2011-2016. Her primarily responsibilities include preparedness for, prevention of, response to and recovery from public health emergencies through exercises, mass prophylaxis, planning, education, laboratory capacity, epidemiology and surveillance capacity, and redundant communications. The Public Health Emergency Preparedness mission is to ensure communities are prepared to respond to natural and man-made public health disasters and emergencies through proactive planning and preparation. To achieve this mission, her team diligently works to ensure the program has well thought out, technically sound, often exercised, well documented public health emergency preparedness plans.

**Chad Seidel, Quality Assurance and Investigation Manager, Wyoming Department of Workforce Services**

Chad is the Quality Assurance and Investigations Manager for the Department of Workforce Services. He strives to identify, investigate and reduce fraud. Chad graduated from the University of Wyoming with a Bachelor’s degree in Business Administration. He has been certified as a Professional Peace Officer and is a Certified Fraud Examiner with Association of Certified Fraud Examiners.
Karrie Slayter, Owner, Cornerstone Safety and Health Consulting, LLC

Karrie has an extensive background in risk, safety and health. As a consultant she has been involved in multiple OSHA inspections and has successfully negotiated with OSHA's most challenging officers. Her career started as a Medical Administrator, where she was responsible for building and managing the general liability, Workers’ Compensation and legal cases for multi-physician centers. In her thirst for continuing her education she received certifications that would allow her to become an outreach trainer for OSHA classes. Karrie has worked in the general industry, maritime, oil and gas and construction industries in South Louisiana before her final career move to Colorado almost three years ago. Her specialty is in General Industry although she maintains licensure to assist the Construction Industry, as well. She comes from a family of entrepreneurs and is a natural leader that takes great pride in remaining competitive in a tough and highly competitive industry.

Meredith Towle, State Occupational Epidemiologist, Wyoming Department of Workforce Services

Meredith studies and reports on work-related injuries, illnesses and fatalities in Wyoming using a variety of internal and external data sources. This centralized reporting effort is intended to identify statewide health and safety priorities, inform policy makers and educate employers and workers about hazards and risks on the job. She has been with the department since 2014 and has over 12 years of experience in public health research, surveillance and program management.

Shelli Stewart, Outreach and Training Administrator, Wyoming Department of Workforce Services

Shelli is the Outreach and Training Administrator for the Department of Workforce Services. In this role, Shelli is charged with overseeing all outreach and marketing efforts as well as creating training curriculum for employees and businesses. Shelli has established herself as a social media leader within state government. Shelli has been with the agency for 13 years, and has served as a Program Manager for the Adult Basic Education and GED programs and the Apprenticeship Utilization Program. Prior to her time at the Department, Shelli served for four years as the Assistant Executive Director for a non-profit child advocacy firm in Cheyenne. Shelli holds two bachelor’s degrees - one in English/journalism and another in legal studies. Shelli also holds a master’s degree in Organizational Management/Public Administration.

Tom Trujillo, Workers’ Compensation Safety and Risk Manager, Wyoming Department of Workforce Services

Tom has been working as a safety professional for 25 years, 21 years in the private sector and four working for Wyoming OSHA Consultation. He has worked as a roustabout in the oilfields where he was a welder’s helper, backhoe operator and deck hand. He has also worked in the trades as a journeyman plumber. Going forward, Tom ended up in a production plant where he developed his safety skills and knowledge. General industry was his strong point coming into OSHA. He has since then turned his interest to include oil and gas along with healthcare industries. Tom is currently the Program Manager for the Workers’ Compensation Safety and Risk Division.

Travis Weber, Safety Manager, Wyoming Department of Workforce Services

As Safety Manager, Travis ensures that project staff and subcontractors comply with safety rules and regulations. Travis's responsibilities include auditing job sites for safety and environmental compliance, reviewing and updating safety policies, creating site-specific safety plans, training employees on safety, health and environmental topics, handling Workers’ Compensation claims, conducting accident investigations, managing safety awards programs and developing technological solutions to meet safety and health training needs. Travis’s prior work history includes the high-risk industry of steel erection where one of the high-
The winners of the Governor’s Safety Awards, the Workers’ Compensation Awards and the WOGISA Stop Work Authority Award will be recognized at the Awards Lunch.

**Stop Work Authority Award**
Presented by Governor Matt Mead and WOGISA

**State Mines Awards**
Presented by Terry Adcock, State Mine Inspector
- Mine Site Contractor - Small Employer
- Mine Site Contractor - Large Employer
- Mining - Small Employer
- Mining - Large Employer

**Governor’s Safety Awards for Industry**
Presented by Director John Cox
- OSHA SHARP - Large Employer
- OSHA SHARP - Small Employer

**Workers’ Compensation Awards**
Presented by Jason Wolfe, Administrator for Office of Standards and Compliance
- Workers’ Compensation Path to Safety Excellence - Large Employer
- Workers’ Compensation Path to Safety Excellence - Small Employer

**Awards**

The winners of the Governor’s Safety Awards, the Workers’ Compensation Awards and the WOGISA Stop Work Authority Award will be recognized at the Awards Lunch.

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**Teresa Wilde**, Outreach Coordinator, U.S. Department of Labor
Teresa Wilde has lived along Utah’s Wasatch Front since 1993. The bulk of her work experience has been in the public sector having held positions in municipal, county, state and federal government. Teresa worked as a probation and parole officer before accepting a position with the Department of Labor’s Wage & Hour Division as an investigator in 2000. After pursuing an opportunity with the U.S. Department of Agriculture, including outreach and education, civil rights and operations management, Teresa re-joined the Wage and Hour Division team in 2014. Teresa attended the University of Utah earning a Bachelor’s degree in Sociology and Criminology and a Master of Public Administration degree.

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**Lauren White**, Workers’ Compensation Risk Manager, Wyoming Department of Workforce Services
Lauren was born and raised in Cheyenne and is a graduate of Central High School. Lauren has an Associate’s Degree in Health Sciences and is currently attending the University of Wyoming to complete her Bachelor of Science Degree in Kinesiology and Health Promotion. She has been with the Department of Workforce Services since 2014, working as a Claims Analyst for Workers’ Compensation. In November 2016, she was promoted to Risk Manager and is working toward becoming a Certified Risk Manager. Lauren’s past work experience, paired with her claims knowledge, makes her a great resource for the employers in Wyoming.
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Pre-Registration is required.
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The Wyoming OSHA Division provides for the administration of rules and regulations for the prevention of accidents and occupational diseases. Wyoming OSHA offers a variety of educational tools for all industries, businesses, employees and associations.

**Wyoming OSHA Division**
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