innovate
integrate
motivate

July 9, 2019
Little America, Cheyenne

#WYSummit19
Welcome

Welcome to the seventh annual Wyoming Safety and Workforce Summit. The overarching goals of the Wyoming Department of Workforce Services are to develop a strong culture of safety alongside a vibrant and developing workforce. We hope to provide you with the blueprints for both during this Summit.

You may have come here to learn how to improve safety in your workplace or to find innovative ways to recruit and retain good employees. Or, maybe you’re here to learn the best practices for managing a small business or to find out how vehicle-to-vehicle communication can keep your drivers safer on our Wyoming roads. Whatever the reason, I want to thank you for taking the time away from work and other responsibilities to attend the Summit. Your commitment to a safer workplace and a stronger workforce will improve the quality of life for many of our citizens and for the state of Wyoming.

The Wyoming Safety and Workforce Summit is an invaluable resource and opportunity to navigate the myriad of changes to state and federal law; to overcome challenges in the workplace; and, to learn about exciting innovations that will increase productivity and efficiency in your workforce and your businesses. The Summit planning team has brought together another strong lineup of speakers and workshops, but your engagement is the crucial element in making the Summit a truly exceptional experience for you.

I encourage you to network and collaborate with your colleagues in the Workforce, Safety, and Transportation areas. Your colleagues in these areas are all here, so please make the most of this opportunity. It is truly our hope that with your involvement and your dedication, we can all work toward safer workplaces and stronger workforces, to keep Wyoming innovating and growing for many generations to come.

Robin Sessions Cooley
Director,
Wyoming Department of Workforce Services

Sponsors

Brought to your by...

Sponsored by...

Visit Cheyenne
The Convention & Visitors Bureau

Sinclair

Rocky Mountain
Red Rocks Community College

ROCKY MOUNTAIN
POWER
A DIVISION OF NNGP

ServeWyoming

Samson
ENERGY

HR

Health Reach
**Vendors**

- Ecesis EHS Software
- WCA Regional Training Center
- Wyoming Economic Development Association
- Laramie County Community College
- Sinclair Oil Corporation
- HealthReach Urgent Care
- Center for Health, Work & Environment
- Job Corps
- ServeWyoming
- Rocky Mountain Chapter ASSP
- Merit Medical Evaluations
- Black Hills Energy
- On-Site Solutions Physical Therapy
- Airgas
- Work Wear Safety Shoes
- Intrepid Industries Inc.
- Rocky Mountain Power
- Wyoming Montana Safety Council
- MSA Safety
- Veritas Crane LLC
- Industrial Scientific
- Kelley Integrity Safety Solutions, LLC
- American Industrial Hygiene Association - Rocky Mountain Section
- RRCC
- OSHA
- Workforce Center
- WCSR

**Keynote**

Mark Eaton  
*Wednesday, 8:15am*  
@ Grand Ballroom

Mark is a successful motivational speaker, entrepreneur and best selling author of *The Four Commitments of a Winning Team*, who has earned the coveted CSP (Certified Speaking Professional) designation, the speaking profession’s highest international measure of professional competence. He has spoken to numerous world-class organizations including IBM, FedEx and Phillips 66, and businesses, government agencies and universities at every level. He has been a featured team-building expert on Forbes.com, Inc.com and Sports Illustrated.

Mark is an NBA All-Star who played with the Utah Jazz for 12 seasons, led the NBA in blocked shots four of those seasons, was named to the NBA All-Defensive Team five times, was named NBA Defensive Player of the Year two times, and still holds two NBA records - most blocks in a single season (456) and career average blocked shots per game (3.5).

In addition to his work on team building, Mark is managing partner in two award-winning restaurants in Salt Lake City - Tuscany and Franck’s.

He is also founder and former chairman of the Mark Eaton Standing Tall for Youth Foundation, which provided sports and outdoor opportunities for more than 3,000 at-risk children. He is a former president and board member of the Legends of Basketball, which supports the needs of retired NBA players. He attended Cypress College and the University of California, Los Angeles (UCLA).
## Agenda

### Monday, July 8th @Little America

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:00 - 7:00pm</td>
<td>Vendor Check-In</td>
<td>Entry Hallway</td>
</tr>
<tr>
<td>4:00 - 6:00pm</td>
<td>Registration</td>
<td>Entry Hallway</td>
</tr>
<tr>
<td>6:00pm</td>
<td>Trolleys to Downtown</td>
<td>East Entrance</td>
</tr>
</tbody>
</table>

### Tuesday, July 9th @Little America

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 - 8:00am</td>
<td>Registration</td>
<td>Entry Hallway</td>
</tr>
<tr>
<td>7:15 - 8:00am</td>
<td>Breakfast</td>
<td>Grand Ballroom B</td>
</tr>
<tr>
<td>7:15am</td>
<td>Vendor Space</td>
<td>Grand Ballroom A &amp; D</td>
</tr>
<tr>
<td>8:00 - 8:15am</td>
<td>Opening Remarks</td>
<td>Grand Ballroom B</td>
</tr>
<tr>
<td>8:15 - 9:15am</td>
<td>Keynote</td>
<td>Grand Ballroom B</td>
</tr>
<tr>
<td>9:15 - 9:30am</td>
<td>Vendor Break</td>
<td>Vendor Area</td>
</tr>
<tr>
<td>9:30 - 10:15am</td>
<td>Breakouts</td>
<td>Wyoming Ballroom A</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Teton Room</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Big Horn Room</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wyoming Ballroom D</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wyoming Ballroom B</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Sheridan Room</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Yellowstone Room</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wyoming Ballroom C</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Vendor Area</td>
</tr>
<tr>
<td>10:15 - 10:30am</td>
<td>Vendor Break</td>
<td>Sheridan Room</td>
</tr>
<tr>
<td>10:30 - 11:15am</td>
<td>Breakouts</td>
<td>Big Horn Room</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Teton Room</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wyoming Ballroom B</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wyoming Ballroom C</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Yellowstone Room</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wyoming Ballroom A</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wyoming Ballroom D</td>
</tr>
<tr>
<td>11:15am - 1:00pm</td>
<td>Lunch</td>
<td>Grand Ballroom</td>
</tr>
<tr>
<td>11:30am - 1:00pm</td>
<td>Awards</td>
<td>Grand Ballroom</td>
</tr>
<tr>
<td>Time</td>
<td>Breakouts</td>
<td>Location</td>
</tr>
<tr>
<td>------------</td>
<td>---------------------------------------------------------------------------</td>
<td>------------------------</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• Next Generation Sector Partnerships Overview</td>
<td>Wyoming Ballroom A</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• Employer Rights and Responsibilities</td>
<td>Wyoming Ballroom D</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• Small Business Best Practices</td>
<td>Wyoming Ballroom B</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• ATV Safety</td>
<td>Teton Room</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• Opioid Use in the Workplace</td>
<td>Wyoming Ballroom C</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• Injury Claims Case Management Panel</td>
<td>Big Horn Room</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• Check to Protect (VIN Checks for Safety Recalls)</td>
<td>Yellowstone Room</td>
</tr>
<tr>
<td>1:15 - 2:00pm</td>
<td>• DUI Court</td>
<td>Sheridan Room</td>
</tr>
<tr>
<td>2:00 - 2:15pm</td>
<td>Vendor Break</td>
<td>Vendor Area</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>Breakouts</td>
<td>Wyoming Ballroom A</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• Small Business Guide to Business Entities</td>
<td>Sheridan Room</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• Youth Experiences in the Workplace</td>
<td>Big Horn Room</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• Davis Bacon Compliance Principles for Federally-Funded or Federally-Assisted Construction Projects</td>
<td>Teton Room</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• ATV Safety</td>
<td>Wyoming Ballroom D</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• Workers’ Compensation Discount Program Workshop</td>
<td>Yellowstone Room</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• Working with OSHA Consultation</td>
<td>Wyoming Ballroom C</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• Vehicle-to-Vehicle Communication</td>
<td>Wyoming Ballroom B</td>
</tr>
<tr>
<td>2:15 - 3:00pm</td>
<td>• K-9 Presentation</td>
<td>Vendor Area</td>
</tr>
<tr>
<td>3:00 - 3:15pm</td>
<td>Vendor Break</td>
<td>Wyoming Ballroom A</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>Breakouts</td>
<td>Teton Room</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• Small Business Guide to Intellectual Property: Trademarks, Copyrights, Patents and Trade Secrets</td>
<td>Wyoming Ballroom D</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• State of the State on Wyoming Broadband</td>
<td>Yellowstone Room</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• The Basics of Risk and Insurance: What Every Employer Should Know</td>
<td>Sheridan Room</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• OSHA Compliance for State Agencies</td>
<td>Wyoming Ballroom C</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• What to Know if You’re Visited by OSHA</td>
<td>Wyoming Ballroom D</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• What are Prestige Programs and What are the Benefits</td>
<td>Fire/Rescue Training Center Parking Lot</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• Workers Compensation and Unemployment Insurance Fraud</td>
<td>Fire/Rescue Training Center Cheyenne Business Center Parking Lot</td>
</tr>
<tr>
<td>3:15 - 4:00pm</td>
<td>• Drug Recognition Expert</td>
<td>Fire/Rescue Training Center Cheyenne Business Center Parking Lot</td>
</tr>
</tbody>
</table>
Sessions

Tuesday 8:15-9:15am

Keynote: The Four Commitments of a Winning Team
Mark Eaton
@ Grand Ballroom B
If you want to lead your team to greater heights in performance and achievement, you need to hear Mark’s story. In this high-energy, insightful presentation, Mark shares how he rose from auto mechanic to NBA All-Star and, after 12 amazing years with the Utah Jazz, reinvented himself and became a business leader, entrepreneur, radio and TV personality and subject of a soon-to-be released film.

Tuesday 9:30-10:15am

Workforce Roundtable
John Melville
@ Wyoming Ballroom A
Safety is everyone’s job: What outcomes should we prioritize for Wyoming and what will be required from business and government to achieve them?

The Four Commitments of a Winning Team Plus!
Mark Eaton
@ Teton Room
You’ve heard the keynote, now get ready to get into action! Your group will craft dynamic action plans right on the spot that will: Elicit extraordinary commitment day after day; create a collaborative and innovative organization; eliminate conflict and internal competition in the workplace; and infuse your team with the energy necessary to produce outstanding outcomes.

Fair Labor Standards Act (FLSA)
Teresa Wilde
@ Big Horn Room
This session will provide an overview of the FLSA including employer coverage; minimum wage; overtime pay; an overview of “white collar” exemptions; employment of minors under the age of 18; record keeping requirements; and retaliation.

Recruiting and Retaining Rock Stars
Penny Fletcher
@ Wyoming Ballroom D
This session will cover where and how to find applicants, including lessons learned from the Next Gen Hospitality Sector Partnership; best practices and challenges for interviewing; and how to keep the great employees, of all ages, at your organization once they have been hired. Reference will be made to the 2018 WySHRM workforce “Better Than 50” initiative.

“Have Your Own Back”
Jessica Mangus
@ Wyoming Ballroom B
This session will include a basic anatomy lesson, then help attendees understand pain generators and how to tell what is happening when pain occurs. It also will explain how to prevent and decrease pain. Beginning with the fundamentals of exercising your core properly to prevent injury, it’s much easier than you think!

Workers’ Compensation Safety & Risk - What They Can Do to Help You
Adam Powell
@ Sheridan Room
The Workers’ Compensation Safety & Risk (WCSR) team is committed to building a beneficial relationship with your business. This will be an overview of the services the WCSR team offers to employers, such as assisting with identifying and addressing occupational safety and health hazards; managing and improving safety and health processes and programs, thus reducing workers’ compensation costs.
Traffic Safety in Rural Wyoming
Noel Cooper, Cody Beers
@ Yellowstone Room
Fremont County Residents Cody Beers and Noel David Cooper explain how local efforts have focused on the “Three E’s”: Engineering, Education and Enforcement. Starting within the Wind River Indian Reservation and Fremont County, Cody’s and Noel’s efforts have been utilized throughout the State of Wyoming, documented by national film crews, and presented at the National Life Savers Conference on numerous occasions. This presentation will include snippets of the efforts conducted, information about marketing to a diverse population, and a glimpse at a few of the non-traditional partners tapped to reduce death and serious injury on Wyoming roads.

Division of Criminal Investigations Testing
Barbra Roach, Amanda Heeren
@ Wyoming Ballroom C
You will be provided an overall view of the forensic analyses conducted at the Wyoming State Crime Lab, which encompasses drug chemistry, biology/DNA, latent fingerprints, firearms, blood pattern analysis and more.

Family Medical Leave Act (FMLA)
Teresa Wilde
@ Big Horn Room
This session will provide an overview of the FMLA including employer coverage; employee eligibility; qualifying reasons for leave; amount of leave; and employer and employee rights and responsibilities.

Blockchain in Wyoming
Matt Kaufman
@ Teton Room
Blockchain has been a hot topic in Wyoming the past two years. This session will provide an overview of what blockchain technology is, why Wyoming is at the center of global conversations surrounding blockchain development, what the impact in Wyoming has been to date, and what lies ahead for technology development in Wyoming surrounding blockchain.

Staying Safe in Bear Country
Robin Kepple
@ Wyoming Ballroom B
Do you know how to react if suddenly confronted by a bear or mountain lion? This presentation will provide practical information on preventing conflicts and what to do in an encounter with a large carnivore. Topics will include bear and mountain lion food habits, where one would expect to encounter these animals, understanding their behavior, what to do in an encounter and the proper use of bear spray. We’ll also talk about the potential dangers from moose and how to react if you suddenly come face to face with a moose.
Causes and Contributing Factors of Occupational Fatalities in Wyoming
Christian Graham, Meredith Towle
@ Wyoming Ballroom C

According to the U.S. Census of Fatal Occupational Injuries, Wyoming consistently has a high occupational fatality rate. This session will explore how fatality data is tracked and provide information on the causes and distribution of occupational deaths. This session also will provide some of the causes and contributing factors discovered through the OSHA investigations of fatalities.

Workers’ Compensation Risk Management - What They Can Do to Help You
Nichole Brommer, Lauren White, Nick Pisciotti
@ Yellowstone Room

The Workers’ Compensation Risk Management team is committed to building a relationship with your business. This will include an overview of the services Risk Management provides, including discounts available to employers registered and in good standing with Workers’ Compensation. Risk Management is happy to meet with employers in a one-on-one basis, but in the meantime, this presentation will cover the basics of discount programs, base rates, Experience Modification Rates (EMR) and much more.

Drug Impairment in Wyoming
Ashley Schluck
@ Wyoming Ballroom A

Get an overview of the drug-impaired driving problem and the substantive areas of drug impairment detection and discuss current drug trends. Ashley also will discuss the categories of drugs, signs and symptoms of drug influence, and the role of a drug recognition expert and toxicology in developing detection of drug impairment.

Federal Motor Carrier Safety Regulations
John Mulcare, Susan Talkington
@ Wyoming Ballroom D

We will discuss new Federal Motor Carrier Safety Regulations affecting the industry. We will provide an overview on the Drug & Alcohol Clearinghouse, Entry Level Driver Training, and Hours of Service.

Tuesday 1:15-2:00pm

Next Generation Sector Partnerships Overview
John Melville
@ Wyoming Ballroom A

A new way to get results for industries and communities in Wyoming: An introduction to Next Generation Sector Partnerships, how they are different and why they are multiplying in Wyoming and across the country.

Employer Rights & Responsibilities
Kelly Roseberry
@ Wyoming Ballroom D

Although Wyoming is a right-to-work state, employers must comply with state and federal laws when it comes to hiring, firing and disciplining employees. Labor Standards is responsible for investigating and deciding charges of workplace discrimination and claims for unpaid wages. This session will help you avoid becoming the subject of a future Labor Standards investigation by highlighting employers’ legal obligations to their employees.

Small Business Best Practices
John Privette
@ Wyoming Ballroom B

As your business grows, you will need to change to adapt to new circumstances. Typically a small business experiments with different ways of working to see which suits its business best. A more effective way of making changes is to look at how successful businesses operate and to introduce their ways of working into your own business. This “best practice” approach is the process of finding and using ideas and strategies from outside your company and industry to improve performance in any given area. This session will review general best practices a small business can consider that will reduce costs, avoid mistakes and improve performance.
ATV Safety
Brian Sebade
@ Teton Room
This course will cover the basics of safe riding and handling practices for ATVs when working. The presenters will use PowerPoint presentations, information handouts and miniature ATVs to help present this safety information.

Opioid Use in the Workplace
Meredith Towle, Susie Harrison
@ Wyoming Ballroom C
This session will provide an overview of the DWS chronic pain management guidelines and a complete review of statistics and impacts, resources and drug testing responsibilities and options for employers.

Injury Claims Case Management Panel
Shane; Jodi Bower, Joe Underwood, Scott Rigg
@ Big Horn Room
Join this panel-style presentation to discuss frequent issues such as roles, return to work advice and pitfalls, record keeping responsibilities, preauthorizations, final determinations and fraud warnings.

Check to Protect (VIN Checks for Safety Recalls)
Tom Musick
@ Yellowstone Room
More than one in five vehicles in Wyoming has an open safety recall. Is your fleet safe? What about your personal vehicle? Learn how the National Safety Council can help you find and fix open safety recalls by searching up to 10,000 VINs at a time through its Check To Protect campaign.

DUI Court
Kurt Zunker
@ Sheridan Room
Driving while Under the Influence (DUI) is the No. 1 arrested offense in Wyoming and in Laramie County. In 2018, 3,355 individuals were arrested for DUI in the State with 1,778 of those arrests occurring in Laramie County. DUI Court programs are dedicated to changing the behavior of alcohol/drug dependent offenders convicted of DUI. The mission of the Laramie County DUI Court is to use a comprehensive coordinated, and proactive approach in order to reduce the threat impaired drivers place on our community. By using a wide-ranging and dynamic approach, the Laramie County DUI Court effectively reduces the number of repeat impaired driving offenders on our streets.

Tuesday
2:15-3:00pm

Small Business Guide to Business Entities
Lee Dickinson
@ Wyoming Ballroom A
Join an in-depth discussion of the universal qualities of all business entities (e.g., personal asset protection, ownership, management etc.); the difference between key types of entities, with a focus on LLCs and corporations; and the key documents, terms, and internal roles that small business owners are likely to encounter. The primary goals of this program are to “demystify” entities, understand universal principles of running them and learn what makes each unique.

Youth Experiences in the Workplace
Christina West, Mike Griffin
@ Sheridan Room
Working with young adults can be a rewarding experience and employers can find satisfaction in knowing they are contributing to the future success of not only the young adult, but to the future Wyoming workforce. This presentation will provide an overview of Youth Work Experiences and the benefits for you, the employer. Work Experiences are career preparation activities in which young adults are doing real work at your business, for real pay, which is provided by the Workforce Innovation and Opportunity Act (WIOA).
Davis Bacon Compliance Principles for Federally-Funded or Federally-Assisted Construction Projects
Teresa Wilde
@ Big Horn Room
This session will provide an overview of Davis Bacon compliance principles for federally-funded or federally-assisted construction projects. Topics include apprentices, prevailing wages, fringe benefit payments, conformances and certified payrolls.

ATV Safety
Brian Sebade
@ Teton Room
This course will cover the basics of safe riding and handling practices for ATVs when working. The presenters will use PowerPoint presentations, information handouts and miniature ATVs to help present this safety information.

Workers’ Compensation Discount Program Workshop
Nichole Brommer, Karen Godman
@ Wyoming Ballroom D
This class will cover the four discount levels and the qualifying requirements for the discount along with a step-by-step application walkthrough of how to complete an application. There also will be a question-and-answer session to help employers enroll and complete the requirements to receive the highest discount possible.

Working with OSHA Consultation
Brad Westby, Lance Naef
@ Yellowstone Room
With this free consultation service, your business can improve its occupational safety and health management systems. The Consultation program provides technical assistance at no charge to private and public sector employers upon request. Our consultants conduct health and safety surveys and identify hazards, but there is no fine or penalty. We will provide corrective measures to make sure your employees are working in a safe environment.

Vehicle to Vehicle Communication
Mohamed Ahmed
@ Wyoming Ballroom C
Vehicle-to-vehicle communication can be used to prevent accidents from happening, as well as to update variable speed limit signs. Find out more about this exciting technology and Wyoming’s role in the pilot project.

K-9 presentation
Mike Petruso
@ Wyoming Ballroom B
Learn first-hand from a handler and K9 about reasonable suspicion and probable cause and how it relates to workforce, drug enforcement, and safe driving.

Tuesday
3:15-4:00pm

Lee Dickinson
@ Wyoming Ballroom A
This presentation focuses on the differences between types of intellectual property (IP); how to select a business name or trademark; and how to protect the types of IP that most entrepreneurs or small businesses commonly deal with (e.g., trademarks, trade secrets). The primary goals of this program are to help business owners understand common terms used in IP, identify types of IP that they may own or want to develop, and explain how to protect these valuable business assets.

State of the State on Wyoming Broadband
Russ Elliott
@ Teton Room
In the past nine months, Wyoming has seen the introduction of a Broadband Grant Program and a State Broadband Plan and website/mapping initiative. Trust has been built with state and national
providers by making discussion inclusive, open and mission-driven, and Russ Elliott has participated in countless community and statewide discussions on improving broadband throughout the vast expanse of Wyoming, one of only six Frontier States in the country.

**The Basics of Risk and Insurance: What Every Employer Should Know**

*Bill Cole, D’Anna Feurt*

@ Wyoming Ballroom B

This session will include a brief discussion of the Insurance department’s role in the regulation of the insurance industry within the state of Wyoming. Department staff will also discuss various risks that small employers may face and ways employers may choose to mitigate those risks.

**OSHA Compliance for State Agencies**

*Dan Bulkley*

@ Wyoming Ballroom C

How does OSHA work? And what is its jurisdiction for public sector employees, application to state agencies and employees, and what must state agencies do to be in compliance (first steps)? This session covers all of that. The first step for any employer is to assess workplaces and develop a PPE assessment to determine job task hazards and what specific PPE would be needed, then certify and train all those performing that work as part of their job tasks.

**What to Know if You’re Visited by OSHA**

*Karen Godman*

@ Big Horn Room

This session will cover the basic principles of OSHA’s inspection procedures and will demonstrate what employers can expect during an inspection.

**What are Prestige Programs and What are the Benefits**

*Brad Westby*

@ Yellowstone Room

Wyoming OSHA implements three Prestige Programs: VPP, SHARP & EVTAP. The Voluntary Protection Programs (VPP) recognize employers and workers in the private industry and federal agencies who have implemented effective safety and health management systems and maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries. The benefits of being in VPP include lower workers compensation costs, and VPP companies are exempt from OSHA Compliance inspections. The Safety and Health Achievement Recognition Program (SHARP) recognizes small business employers who have used OSHA’s On-Site Consultation Program services and operate exemplary safety and health programs. The Employer Voluntary Technical Assistance Program (EVTAP) is designed to provide a more healthful and safe work environment for employees through developing working relationships between the company & WYOSHA to empower the company to reach a level of self-sufficiency in the area of health and safety so as to be self-policing with little or no guidance from OSHA.

**Workers’ Compensation and Unemployment Insurance Fraud**

*Chad Seidel, Jennifer Wilch*

@ Sheridan Room

While most Workers’ Compensation and Unemployment Insurance claims are legitimate, many claims are inflated or even fraudulent. This session will discuss the red flags often associated with fraudulent claims.

**Drug Recognition Expert**

*A.W. Bruning, Marc Russell*

@ Wyoming Ballroom D

Wyoming is cracking down on driving under the influence of drugs and alcohol. The Drug Recognition Expert program in Wyoming and the current trends we are seeing regarding DUI enforcement will be discussed in this presentation.
Wednesday
8:00am - 4:30pm

Managing Excavation Hazards
Seth Calkins
@ Fire/Rescue Training Center
This course covers the roles and responsibilities of the employer to educate and assign a competent person to excavation sites. Course topics include understanding and application of definitions relating to the OSHA Excavation Standard, excavation hazards and control measures, soil analysis techniques, protective system requirements and emergency response. Upon course completion, students will be able to describe the duties of a competent person in excavation work and a knowledge of the skills required to perform these duties.

Breathing New Life Into the Control of Respirable Silica
George Flynn
@ Fire/Rescue Training Center
This course is designed for those seeking to teach, coach and mentor worker safety specific to the awareness and control of the hazards posed by respirable silica in the construction industry. Participants will practice communication and instructional techniques to improve the outcomes of worker safety training.

Wednesday
8:00am - 4:00pm

Crash Simulator (Roll Over and Seatbelt Convincer)
@ Cheyenne Business Center Parking Lot
Speakers

Mohamed Ahmed, Associate Professor, University of Wyoming, Department of Civil and Architectural Engineering

Dr. Mohamed M. Ahmed is an Associate Professor in the Department of Civil and Architectural Engineering at the University of Wyoming. He received a Bachelor of science in civil engineering from Al-Azhar University, Cairo, Egypt, and Master of science and Ph.D. degrees in transportation engineering from the University of Central Florida. Dr. Ahmed has more than 17 years of practical and research experience in the field of transportation and traffic engineering with a focus on traffic safety. His research interests include traffic safety analysis, Intelligent Transportation Systems, Connected Vehicle, Naturalistic Driving, and statistical and data mining applications in transportation engineering. He has conducted various research projects and provided technical assistance to a number of clients including the Florida Department of Transportation, the Colorado Department of Transportation, the Orlando-Orange County Expressway Authority, and the Wyoming Department of Transportation.

Cody Beers, Public Relations Specialist, Wyoming Department of Transportation

Cody is a senior public relations specialist for the Wyoming Department of Transportation in Riverton. He also serves as tribal liaison with WYDOT and its focused efforts on saving lives through engineering, education and enforcement on the Wind River Reservation, the home of the Eastern Shoshone and Northern Arapahoe tribes. He's an appointed member of the Governor’s Council on Impaired Driving and Wyoming Seatbelt Coalition.

Nichole Brommer, Workers’ Compensation Lead Risk Manager, Wyoming Department of Workforce Services

Nichole is Wyoming-rooted as a Cheyenne native and a graduate of the University of Wyoming. She began her career with the Department of Workforce Services in August of 2014, where she worked as a claims analyst for two years until becoming a risk manager in February of 2016. Nichole immediately began leading the Risk Management team as well as contributing to a variety of other divisions within DWS. To supplement her already widespread agency knowledge, and to better serve the employers of Wyoming, Nichole is working toward her Certified Risk Manager designation through the National Alliance for Insurance.

A.W. Bruning, State Trooper, Wyoming Highway Patrol

Trooper Bruning has been employed by the Highway Patrol since 2007. Trooper Bruning has been stationed in Casper since 2011, and was stationed in Buffalo from 2007-2011. Trooper Bruning has been a Drug Recognition Expert since 2011, and a Drug Recognition Expert Instructor since 2013. Trooper Bruning is a DUI instructor at both the Wyoming Law Enforcement Academy and Wyoming Highway Patrol Academy. Trooper Bruning is the Central Wyoming Regional Coordinator for the DRE program.

Daniel Bulkley, Health and Safety Professional

Daniel has a vast and prominent experience as a health and safety professional. Dan proudly served as the OSHA program manager, consultation supervisor and compliance supervisor for the State of Wyoming. In addition, he also served as the OSHA compliance program manager for the State of Hawaii. Dan has more than 25 years of experience in safety, health and industrial hygiene. His extensive work history has included 20 years with the Air Force providing safety, health and industrial hygiene services for military operations in that span not only the United States, but also the United Kingdom, Greenland and South Korea.
Seth Calkins, Owner, Elite Safety Solutions
Seth is the owner of Elite Safety Solutions and Certified Safety Professional. He is a trainer and safety and health consultant with over 18 years of safety and health experience and a passion for teaching. He has worked in a wide variety of environments including manufacturing, asbestos abatement, pharmaceuticals, construction (both residential and commercial) and oil and gas. Seth is a former OSHA compliance officer and Safety Team Leader at the Suncor Refinery where he was not only a HAZMAT Technician and Industrial Firefighter, he was also responsible for the sites safety, industrial hygiene, the Refinery’s Emergency Response Team and Contractor Safety.

Bill Cole, Market Conduct Section Manager, Wyoming Department of Insurance
Bill is currently a manager of the Market Conduct Section within the Wyoming Department of Insurance. The areas of his responsibility are Consumer Complaints, Investigations, and Insurer Performance Analysis and Examination. Bill has more than 20 years with the state of Wyoming, with 10 of those years as deputy administrator of Wyoming Workers’ Compensation Employer Services Section.

Noel Cooper, Executive Director, Injury Prevention Resources
Noel is the Executive Director of Injury Prevention Resources. For the past 7 years, Noel David and his staff at Injury Prevention Resources has worked to save lives on Wyoming roads with an emphasis on the Wind River Indian Reservation, Fremont, Sweetwater and Park Counties. He enjoys serving on the Governor’s Council on Impaired Driving, educating as a Child Passenger Safety Instructor, and providing road way safety support to a multitude of agencies throughout the State of Wyoming.

Lee Disckinson, Wyoming State Broadband Manager
Lee is the founding partner of Dickinson Law, P.C. in Cheyenne. His practice focuses on business law, contract drafting and negotiation, corporate governance, trademarks and franchising. Lee previously taught for four years at Vanderbilt University Law School. He also served as senior business counsel in-house to Dollar General Corporation, a national retailer with more than 15,000 locations. Lee is licensed to practice law in Wyoming and Tennessee.

Russ Elliot, Wyoming State Broadband Manager
Russ is the new Wyoming State Broadband manager. He brings 25 years of C-level, private industry leadership, including 12 years building and running and eventually transacting western Colorado's largest independent ISP/CLEC, Brainstorm Internet. Russ has served on the Colorado Governor’s Innovation Council, the Colorado PUC Telecom Advisory Group and participated in other state boards and regional telecommunication organizations. In the nine months Russ has served as the Wyoming State Broadband Manager, he has introduced a Broadband Grant Program and created a State Broadband Plan and a website/mapping initiative. Russ has built trust with state and national providers by making discussion inclusive, open and mission-driven and has participated in countless community and statewide discussions on improving broadband throughout the vast expanse of Wyoming.

D’Anna Feurt, Policy Analyst, Wyoming Department of Insurance
D’Anna is a policy analyst for the Wyoming Department of Insurance. Her primary responsibilities include conducting compliance reviews of property and casualty policy forms and providing technical advice and assistance to the department with regard to property and casualty insurance. She has been with the department for 14 years. Prior to joining the department, she worked for five years as a multi-line adjuster for a national insurer handling claims for liability, auto and homeowners insurance. She also holds several top insurance designations including the Chartered Property Casualty Underwriter (CPCU), Associate in Risk Management (ARM) and Accredited Insurance Examiner (AIE).
Penny Fletcher, Certified Human Resources Professional and President of Frontier Human Resources

Penny has been an HR and training professional for more than 25 years. After a career in public education, she made the transition to human resources in 2004. She holds both PHR and SHRM-CP certifications and is a certified Lean Leader. She has provided HR support for a school district; a government contractor with locations in multiple states; and the Fort Worth, Texas, Police Department. She has served as the human resources manager for Little America Hotel and Resort in Cheyenne and currently is an adjunct instructor for Laramie County Community College. She is active in the human resources organizations, serving as president for the Cheyenne SHRM affiliate and sits on the 2019 Wyoming SHRM state conference planning committee. She also co-chairs the Southeast Wyoming Workforce Advisory Group and serves as an industry champion for the Laramie County Hospitality and Tourism Sector Partnership.

George Flynn, Owner, OSHAAssist, LLC

George is the owner of OSHAAssist, LLC, a consulting firm providing comprehensive OSHA compliance assessment and assistance services. For 30 years he worked for the Occupational Safety and Health Administration (OSHA) in a variety of positions, including Senior Industrial Hygiene Compliance Officer, Compliance Assistance Specialist and Assistant Area Director. George is a Certified Industrial Hygienist (CIH) with a Master of Science degree in Environmental Sciences.

Karen Godman, Wyoming OSHA Deputy Administrator/Program Manager, Wyoming Department of Workforce Services

Karen serves as the Wyoming OSHA deputy administrator/program manager for the Department of Workforce Services. She currently holds certifications for the Certified Safety Professional (CSP), Associate Safety Professional (ASP), Certified Project Manager (CPM) and OSHA Authorized Construction Trainer. Her professional experience includes managing the WY OSHA Consultation Program, WY OSHA Compliance, Department of Environmental Quality, Oakridge Institute of Science and Education, and Department of Defense. She holds a bachelor’s degree from Colorado State University in environmental health and a master’s degree from West Virginia University in occupational hygiene and occupational safety.

Christian Graham, Wyoming OSHA Compliance Program Manager, Wyoming Department of Workforce Services

Christian serves as the Wyoming OSHA Compliance Program Manager for the Department of Workforce Services. He currently is a Certified Public Manager (CPM). His professional experience is in Retail Loss Prevention and Safety, and he has honorably served in the United States Air Force, Security Forces, as well as the Wyoming Air National Guard.

Mike Griffin, Deputy Administrator, Workforce Center Operations, Wyoming Department of Workforce Services

Mike has worked for the Wyoming Department of Workforce Services for 13 years within the Employment and Training Division. Positions have included: workforce specialist/case manager, workforce center manager, Workforce Investment Act (WIA) Youth Program coordinator, WIOA program manager, and currently as the deputy administrator within the Employment and Training Division. As deputy administrator, Mike is responsible for managing all statewide Workforce Centers associated with the Federal Workforce Innovation and Opportunity Act (WIOA), and special programs; and he oversees the service delivery of these programs in the department’s 20 Workforce Centers and Department of Workforce Services.

Susie Harrison, Workers’ Compensation Nurse District Manager, Wyoming Department of Workforce Services

Susie serves as the nurse district manager for Workers’ Compensation. She has 18 years of experience as a registered nurse and is a graduate of Laramie County Community College with her associate degree and the University of Wyoming with her Bachelor’s degree. Prior to joining the Wyoming Department of Workforce Services, she worked in a variety of healthcare settings and held certifications in occupational health and safety.
Services, she worked for the Division of Health Care Financing as the clinical manager for Long Term Care. Susie also served for 13 years at Cheyenne Regional Medical Center as the clinical nurse manager of the Acute Rehabilitation Unit, Transitional Care Unit, and CRMC Home Health.

Amanda Heeren, Toxicology Technical Leader and Senior Forensic Analyst
Amanda is a toxicology technical leader as well as senior forensic analyst in drug chemistry. She has a Master of Science in forensic science from Marshall University and a Bachelor of Science in chemistry with a minor in biology from South Dakota State University. Amanda is a published speaker and has provided training at the Wyoming Law Enforcement Academy. Amanda successfully set up the Toxicology Unit for the Wyoming State Crime Lab, which is now accredited through ANAB.

Matt Kaufman, Partner, Hathaway & Kunz
Matt is a partner with Hathaway & Kunz, focusing on business, corporate, technology, capital formation, intellectual property protection, mergers and acquisitions. Matt is well equipped to provide highly-skilled representation to entrepreneurs, start-ups and emerging companies – as well as established companies on complex transactions and strategies. Matt is one of only a few attorneys in Wyoming advising companies on blockchain, cryptocurrency and utility token offerings. He was appointed by Governor Mead to serve as one of three members of the public on the legislatively created Blockchain Taskforce. He co-founded the Wyoming Entrepreneurs group that meets in Cheyenne and has been a guest speaker on topics such as capital raising, securities, blockchain, and legal issues surrounding start-ups in Wyoming. In addition to graduating from the University of Wyoming with a B.A. and J.D., Matt also has a graduate law degree (LLM) from the University of Colorado. Matt serves on the Board of Advisors for the University of Wyoming Law School and is a graduate of Leadership Wyoming.

Robin Kepple, Information and Education Specialist, Wyoming Game and Fish Department
Robin has nearly 15 years experience as an Information and Education Specialist for the Wyoming Game and Fish Department. She works on all aspects of public outreach, including writing news releases and working with the media, writing articles for Wyoming Wildlife magazine, maintaining the Laramie Region webpage, developing content for social media, conducting public presentations, wildlife education programs for schools, teaching outdoors skills, and serving as a counselor at summer youth camps. She covers a five-county region, including Laramie, Albany, Goshen, Platte and Carbon counties.

Jessica Mangus, Physical Therapist, General Manager, North Platte Physical Therapy Cheyenne South
Jessica is a physical therapist and general manager of North Platte Physical Therapy Cheyenne South. She has seven years of experience as a physical therapist and 12 years in the field of physical therapy. She is board certified in several disciplines of therapy and studying for more. She is passionate about a range of issues but specialized in orthopedics, with a significant interest in back pain, chronic pain, pelvic health and hand therapy. She values her patients and understands they can become passionate and informed about their health and wellness, giving them tools for prevention and management of musculoskeletal pain.

John Melville, CEO, Collaborative Economics
John is CEO of Collaborative Economics and an advisor to civic leaders nationwide. Over the past 35 years, he has worked with public and private leaders in more than 100 communities across the United States and abroad, helping them launch concrete partnerships to improve workforce development, economic development, regional innovation and quality of life. He is a national leader in the design and practice of “next generation” industry engagement. He co-founded Next Generation Sector Partnerships, a national network of practitioners leading more than 75 partnerships across the country, including nine in Wyoming to date. He works
directly with business leaders, supporting them as they chair industry-led partnerships. He also supports partners from workforce development, economic development, education and other community institutions, helping them work productively with business leaders to achieve shared outcomes. Including the Next Gen network, he has helped design, launch and manage more than 10 learning networks of regional partnerships, ranging from state-level networks involving 10-20 regional partnerships to national networks for regional economic and community development leaders. He specializes in the design of learning experiences, curriculum, how to guides, best practice assessments, tool kits, action clinics, academies, summits and other modes of customized technical assistance to ensure effective launch and implementation of transformative processes at the local and regional levels. John co-founded Collaborative Economics in July 1993 after a decade as a senior policy analyst with SRI International’s Center for Economic Competitiveness. He holds a Bachelor of Arts with honors in political science from Stanford University and has co-authored two books on civic entrepreneurship.

**John Mulcare, Wyoming Division Administrator, Federal Motor Carrier Safety Administration**

John is the Wyoming division administrator with the USDOT, Federal Motor Carrier Safety Administration Division. John has been with FMCSA for the past 32 years with stints in Illinois, New Hampshire, and the past 18 in Cheyenne. John believes that effective safety partnerships in the CMV industry are critical to reducing the number and severity of crashes involving CMVs.

**Lance Naef, Senior OSHA Consultant, Wyoming Department of Workforce Services**

Lance serves as a senior OSHA Consultant for the Department of Workforce Services. He currently holds a certificate as a Microsoft Networking Specialist. His professional experience includes facilities management, IT consulting, construction, excavation and trenching, as well as sand and gravel mining. He holds a degree in Applied Science from Laramie County Community College.

**Mike Petruso, Patrol K9 State Trooper, Wyoming Highway Transportation Department**

Mike has worked for the Wyoming Highway Transportation Department for six years as a state trooper, and his K9 partner’s name is Becky. The team works out of the Laramie field office.

**Nick Pisciotti, Risk Manager, Wyoming Department of Workforce Services**

Nick graduated from the University of Wyoming in the spring of 2016 with a Bachelor of Arts in communications, with a minor in marketing. Nick grew up in Newcastle and is a graduate of Newcastle High School. He has been with the Department of Workforce Services since 2016, working as a business representative for the Cheyenne Workforce Center. In April of 2018, he was promoted to risk manager and is working toward his CRM. Nick currently manages the Drug and Alcohol Discount Program.

**Tom Musick, Transportation Safety Senior Program Manager, National Safety Council**

Tom is a senior program manager for transportation safety at the National Safety Council, which is based in Itasca, IL. He is involved in several NSC transportation safety initiatives as car crashes continue to be a leading cause of preventable death, both on and off the job. He leads the Check To Protect campaign, which encourages organizations and vehicle owners to check for open safety recalls and to schedule free repairs.

**Adam Powell, Workers’ Compensation Safety and Risk Safety Specialist, Wyoming Department of Workforce Services**

Adam is currently a State of Wyoming Workers’ Compensation Safety and Risk safety specialist. He received a Bachelor of Science degree in industrial technology education from the University of Wyoming, a Master of Arts in vocational/technical education from Ball State University, and holds many certifications in both the education and safety fields. His current position for Wyoming Workers’ Compensation Safety and Risk
allows him the privilege to work hand-in-hand with both employers and employees in his home state of Wyoming.

**John Privette, Regional Director, Wyoming Small Business Development Center Network**

John is the regional director for the Wyoming SBDC Network. John provides business advising services to Wyoming small business entrepreneurs in Laramie and Goshen counties. His work experience spans the mining, manufacturing, information, financial and retail industry sectors. He has held corporate management positions in product development and international marketing and managed foreign operations offices. John has been a Series 7 qualified general securities representative and a small business owner in information technology and retail start-up companies. He holds a Bachelor of Science in geology from Appalachian State University and a Master of Science in business from Colorado State University. John holds the National Association of Small Business International Trade Educators (NASBITE) Certified Global Business Professional™ certification. John also is a certified trainer with Profit Mastery™, Growth Wheel™, and Economic Gardening™.

**Scott Rigg, Workers' Compensation District 2 Manager, Wyoming Department of Workforce Services**

Scott was born and raised in Worland, and he graduated from the University of Wyoming with a Bachelor of Science in business management in 1998. He came to the Department of Workforce Services as a Workers' Compensation claims analyst in 2002. Since 2011, he has served as the Workers' Compensation District 2 Manager.

**Barbra Roach, Deputy Director, Wyoming State Crime Lab**

Barbra has been the deputy director of the Wyoming State Crime Lab since January 2018. Prior to working at the Crime Lab, Barbra was the special agent in charge for the U.S. Drug Enforcement Administration for the four-state region of Wyoming, Colorado, Utah and Montana and was employed by DEA for 32 years, working in international drug law enforcement, security programs overseeing physical, personnel and facility security worldwide. Barbra has a degree in social and behavioral sciences and business administration from the University of South Florida.

**Kelly Roseberry, Labor Standards Program Manager, Wyoming Department of Workforce Services**

Kelly is a licensed attorney with extensive employment law experience, and she serves as the manager of the Labor Standards program within the Department of Workforce Services. Prior to joining Labor Standards, she was a senior hearing examiner at the Wyoming Office of Administrative Hearings. In that role, Kelly heard and decided hundreds of contested cases arising between private entities and state agencies. Kelly also has served as a senior assistant attorney general at the Wyoming Attorney General's Office. While there, she advised the Department of Workforce Services on workers' compensation, OSHA, labor standards and employment tax issues. She also argued more than 30 cases to the Wyoming Supreme Court. Kelly is a graduate of the University of Kentucky College of Law and Vanderbilt University.

**Marc Russell, State Trooper, Wyoming Highway Patrol**

Trooper Marc Russell joined the Wyoming Highway Patrol in July of 2011. He is currently assigned as a State Trooper stationed out of Rock Springs, WY. Previously, he served as a Patrol Deputy with the Platte County Sheriff’s Office from September of 2007 to July of 2011. Prior to serving in the Patrol Division, he was assigned to the Detention Division from December of 2006 to July of 2007. Trooper Russell graduated from the Wyoming Law Enforcement Academy in March of 2008 as a Wyoming P.O.S.T certified peace officer and later attained his professional peace officer certification in March of 2011. Trooper Russell graduated from the Wyoming Highway Patrol Trooper Basic Academy in October of 2011. Trooper Russell has been a certified Drug Recognition Expert since 2009 and a certified Drug Recognition Expert Instructor since 2010. Trooper Russell is an Academy Instructor both at the Wyoming Law Enforcement Academy and the Wyoming Highway Patrol.
Trooper Academy. In 2015, Trooper Russell was selected as a narcotics canine handler. Trooper Russell has served as the Wyoming Southwest Regional DRE coordinator since 2017. In addition, Trooper Russell serves or has served as a Field Training Officer and member of the Peer Support Team.

Ashley Schluck, Title & Affiliation
Ashley is the Traffic Safety Resource Prosecutor (TSRP) for the State of Wyoming. She works for the Laramie City Attorney’s Office in Laramie, Wyoming where the Traffic Safety Resource Program is administered with funding provided by a grant from the Wyoming Department of Transportation Highway Safety Program (this grant includes funding from the National Highway Traffic Safety Administration). She also serves as the Senior Assistant City Attorney for the City of Laramie supervising the City’s prosecution efforts. Ashley is a graduate of the University of Wyoming where she obtained her undergraduate degree in psychology and criminal justice in 2001, followed by her juris doctorate in 2004. Prior to becoming the Wyoming TSRP in 2013, Ashley was a Senior Assistant and Prosecuting City Attorney for eight years with the City of Laramie. During that time, she prosecuted countless DWUIs, both alcohol and drug related, and assisted in the creation and subsequent enactment of tougher DWUI laws for the City of Laramie. As a prosecutor, Ashley also participated in several impaired driving trainings including the SFST Instructor Training School, DWUI Case Development, Intoximeter EC/IR Certification Training, and the Wyoming Drug Evaluation and Classification Program (DRE). As a TSRP, Ashley serves as a specialized attorney whose primary focus is equipping prosecutors, law enforcement officers, and other traffic safety professionals with the resources necessary to combat impaired driving and other traffic safety issues. To do this she provides education, training, and technical assistance within her state and nationwide. Additionally she serves as both a consultant and liaison to these traffic safety groups by participating in state, regional, and national traffic safety meetings and events. Her work allows her to stay abreast of the common defenses, complexities, and challenges in the traffic safety arena. The ultimate goal of the Wyoming TSRP program is to improve traffic safety, thereby reducing the incidence of impaired driving and related highway injuries and fatalities.

Brian Sebade, Extension Educator, University of Wyoming Extension
Brian works for the University of Wyoming Extension and is an extension educator based in Laramie. He covers southeast Wyoming and provides agriculture and horticulture education for adults and youth.

Chad Seidel, Quality Assurance and Investigation Manager, Wyoming Department of Workforce Services
Chad is the Wyoming Department of Workforce Services Quality Assurance and Investigations Manager. After completing a tour with the United States Marine Corps, Chad served as a police officer with the Cheyenne Police Department and also served with the Wyoming Division of Criminal Investigation CJIS unit (Criminal Justice Information Services). Chad has worked with all Wyoming law enforcement agencies, the Wyoming Law Enforcement Academy, Wyoming prosecutors, and non-criminal justice agencies throughout Wyoming. He continues to assist in the development of anti-fraud programs and strives to identify, investigate and reduce fraud. Chad teaches regularly on a variety of fraud related subjects and workplace safety. Chad is a Certified Fraud Examiner, accredited by the Association of Certified Fraud Examiners (ACFE). Chad graduated from the University of Wyoming with a bachelor’s degree in business administration.

Erin Shore, Senior Professional Research Assistant, Center for Health, Work & Environment
Erin is a senior professional research assistant for the Center for Health, Work & Environment. She is the study coordinator for the Small+Safe+Well Study. Erin works on multiple research projects at the Center for Health, Work & Environment, including program evaluation and occupational health and safety. She earned her MPH with
a concentration in epidemiology from Emory University. She also has a Bachelor of Science in health and exercise science from the University of Oklahoma.

Susan Talkington, State of Wyoming Compliance Review Auditor, Wyoming Highway Patrol
Susan is the compliance review auditor for the State of Wyoming. Susan has worked for the Wyoming Highway Patrol since 2011 in the Port of Entry system. Susan conducts investigations on motor carriers who are involved in interstate and intrastate commerce ensuring compliance and helping Wyoming companies better understand the FMCSA rules and regulations. Susan has a passion for educating the CMV industry in order to help reduce the number of crashes and injuries that involve many CMV on our highways.

Meredith Towle, State Occupational Epidemiologist, Wyoming Department of Workforce Services
Meredith serves as the state occupational epidemiologist at the Wyoming Department of Workforce Services. She compiles information about work-related injuries, illnesses and fatalities in Wyoming to help identify statewide health and safety priorities, inform policy makers and educate employers and workers about hazards and risks on the job. Meredith has more than 15 years of experience in public health research, surveillance and program management. She holds a master’s degree in public health from the University of Colorado and is a member of Delta Omega, the honorary society in public health. She is an active member of several national and regional committees, including the NIOSH National Occupational Research Agenda Oil & Gas Extraction Council and the Council of State and Territorial Epidemiologists Occupational Health Leadership Committee.

Joe Underwood, Workers’ Compensation Claims Analyst, Wyoming Department of Workforce Services
Joe joined the Department of Workforce Services as a Workers’ Compensation Claims Analyst in November 2016. He transitioned to the role of Customer Service Advocate in October 2018. As a Customer Service Advocate he provides case support, mediation, training, claim reviews, and general assistance to all parties regarding Workers’ Compensation. Joe is a graduate from Colorado State University with a Bachelors in Social Work. Prior to joining the Division, Joe worked in benefit eligibility for public assistance programs.

Christina West, WIOA Title I Program Manager, Wyoming Department of Workforce Services
Christina is a Wyoming native and has devoted her career to helping others. She has a passion for working with young adults and has worked with youth for more than 20 years in various settings, which include residential treatment centers, Department of Family Services, Job Corps and Vocational Rehabilitation. Christina has worked with the Wyoming Department of Workforce Services for more than five years. She started as a workforce specialist, and then spent two years working with Vocational Rehabilitation as VR counselor and is now currently the Workforce Innovation and Opportunity Act (WIOA) Title I program manager. In this role, she develops policy and procedures, provides guidance to Workforce Center staff and oversees the overall service delivery of the Adult, Dislocated Worker and Youth programs within the Department of Workforce Services. Christina serves on the Employment and Training Committee for the National Association of State Workforce Agencies and holds a bachelor’s degree in social psychology from Park University.

Brad Westby, Wyoming OSHA Interim Consultation Program Manager
Brad serves as the Wyoming OSHA interim consultation program manager for the Department of Workforce Services. He holds a bachelor’s degree from the University of Wyoming and a master’s degree from University of Phoenix. His professional experience includes working five years in Washington, D.C., for Senator Al Simpson and Senator Mike Enzi, and he has worked for the Department of Workforce Services for the past 10 years.
Lauren White, Workers’ Compensation Risk Manager, Wyoming Department of Workforce Services

Lauren was born and raised in Cheyenne and is a graduate of Central High School. Lauren has an associate degree in health sciences and is currently attending the University of Wyoming to complete her bachelor’s degree in kinesiology and health promotion. She has been with the Department of Workforce Services since 2014, working as a claims analyst for Workers’ Compensation. In November 2016, she was promoted to risk manager and is working toward becoming a certified risk manager. Lauren became certified in ergonomics in June of 2017 and has performed several ergonomic assessments. Lauren’s past work experience, paired with her claims knowledge, makes her a great resource for the employers in Wyoming.

Jennifer Wilch, Special Investigations Unit Operations Coordinator, Wyoming Department of Workforce Services

Jennifer has worked for the Wyoming Department of Workforce Services for 10 years. At Workforce Services, Jennifer serves as the operations coordinator for the Special Investigations Unit. As the operations coordinator, Jennifer is responsible for day to day case management, coordinating contract investigators, establishing priorities, and being a liaison between claims analysts. Prior to being in the special investigations unit Jennifer was the Workforce Investment Act state monitor. Jennifer has given numerous presentations throughout her time with the State to include the 2018 Wyoming State SHRM Annual Conference, 2016 Safety and Workforce Summit, 2014 National Career Development Association’s Global Conference, 2011 US Department of Labor Regional Technical Assistance Forum and other local training events. Jennifer earned her bachelor’s degree in business administration from the University of Wyoming. She also holds the designation of a Certified Fraud Examiner.

Teresa Wilde, Assistant District Director, U.S. Department of Labor - Wage & Hour Division

Teresa is assistant district director for the U.S. Department of Labor - Wage & Hour Division (WHD) in the Salt Lake City District Office. The Salt Lake District Office has jurisdiction over federal labor laws in Montana, Utah and Wyoming. Teresa began her career with the department in 2000 as a wage & hour investigator, transferred to the community outreach position in 2014, and to the position of assistant district director in 2018. Teresa attended the University of Utah and earned a bachelor’s degree in sociology and criminology and a Master of Public Administration (MPA) degree.

Kurt Zunker, Title & Affiliation

For the past 17 years, Kurt has served as the director for the Drug Court and DUI Court programs for Laramie County and is the coordinator for the Laramie County Veterans Treatment Court. Kurt has an extensive work history and experience in program management specifically targeting the drug- and alcohol-addicted offender. Kurt has served as the president of the Wyoming Drug Courts Association, the chair of the Cheyenne Meth Initiative, and as an executive board member of the Governor’s Advisory Board on Substance Abuse and Violent Crime. Kurt is a graduate of Leadership Cheyenne (2013) and recently completed a three-year term on the Leadership Cheyenne Steering Committee. Kurt was the chairman of the City of Cheyenne Fire Department’s Civil Service Commission from 2013 to 2019 and is currently a board member for Legal Aid of Wyoming and an adjunct instructor in the Criminal Justice Department at Laramie County Community College. Kurt holds a Bachelor of Arts in criminal justice from the University of Wyoming (2000) and a Master of Arts in criminal justice from the University of Cincinnati’s College of Education, Criminal Justice and Human Services (2015).
Winners will be recognized at the Awards Lunch.

**Stop Work Authority Award**
Presented by WOGISA

**State Mine Awards**
Presented by the Office of the State Mine Inspector
- Mine Site Contractor and Operator – Small Employer
- Mine Site Contractor and Operator – Large Employer

**Governor’s Safety Awards for Industry**
Presented by Wyoming OSHA
- OSHA General Industry – Large Employer
- OSHA General Industry – Small Employer

**Workers’ Compensation Awards**
Presented by Wyoming Workers’ Compensation
- Path to Safety Excellence – Large Employer
- Path to Safety Excellence – Small Employer

**Wyoming Workforce Development Council Awards**
Presented by WWDC
- Veteran-Friendly Employer of the Year
- Youth-Friendly Employer of the Year
- Small Employer of the Year
- Large Employer of the Year
The Wyoming Department of Workforce Services is committed to ensuring that all Wyoming businesses are safe places to work. We want every worker in Wyoming to have safe working conditions, free from hazards.

The Wyoming OSHA Division provides for the administration of rules and regulations for the prevention of accidents and occupational diseases. Wyoming OSHA offers a variety of educational tools for all industries, businesses, employees and associations.

Wyoming OSHA Division
1510 East Pershing Blvd., West Wing
Cheyenne, WY 82002
(307) 777-7786

wyomingworkforce.org
CALL 811 BEFORE YOU DIG.

Whether you’re planting a tree or digging a post hole, it’s critical to know what’s underground. Call 811. It’s free, safe and it’s the law.

Visit blackhillsenergy.com/811 to learn more.
The Cheyenne area offers your group the history and romance you expect of the West along with the facilities, amenities, and value you deserve. Visit Cheyenne offers a level of service unmatched in the west which will help ensure your meeting is a success.

- **Visit Cheyenne saves you time.** The experts at Visit Cheyenne will find a location for your meeting or convention by sending a “Request for Proposal” to all properties.
- **Visit Cheyenne will provide a list of off-site activities** to enhance any event. Weather it’s mountain biking the trails at Curt Gouty State Park, feeding the buffalo from the train at Terry Bison Ranch, High Tea at the Nagle Warren Mansion or team building at the Epic Escape Room; Visit Cheyenne will help you plan.
- **Visit Cheyenne will build an on-line registration** site for attendee/vendor registration and assist handing out name badges at on-site check-in.

Visit Cheyenne, The Convention and Visitors Bureau
Lisa Maney, Convention Sales Manager
307-772-7249 or lisa@cheyenne.org
www.cheyenne.org

---

**RED ROCKS COMMUNITY COLLEGE’S CONTINUING EDUCATION DIVISION**
Rocky Mountain Education Center (RMEC) | OSHA Institute and Education Center REG VIII

**HELPING EMPLOYERS DEVELOP A COMPETITIVE WORKFORCE**

As the REGION VIII OSHA Education Center serving Colorado, Utah, Montana, Wyoming, and North and South Dakota, Rocky Mountain Education Center offers courses to authorize trainers in OSHA’s Construction and General Industry Outreach Training Programs.

RMEC also specializes in a broad range of occupational safety, health, and environmental training specific to the compliance needs of industries operating in the Rocky Mountains. RMEC is proud to have lead a national group of oil and gas industry representatives to develop and launch the OSHA authorized 5810: Hazards Recognition and Standards Training Course for the U.S. On-Shore Oil and Gas Exploration and Production.

RMEC has successfully competed to offer OSHA’s Susan Harwood grant program as train the trainer programs in Field Leadership designed to impact worker safety for the technical workforce. Courses are free to attend and eligible participants receive all training materials.

Visit our home page [www.rmeosha.com](http://www.rmeosha.com) or call 800.933.8394 to learn more about the over 70 JUST-IN-TIME intensive training programs offered to meet the needs of technical employers. We customize training programs and can bring those programs to your worksite anywhere in the country... or the world!
As a proud member of our community, we are committed to being a safe and dependable neighbor. That’s why we put safety first in everything we do. For suggestions to keep safe, please visit rockymountainpower.net/safety.

© 2019 Rocky Mountain Power