Benefits to Drug Testing

Employers who do not participate in drug testing are found to have a higher percentage of employees that use drugs; a recreational drug user is three times more likely to injure him or herself along with other co-workers; drug users are five times more likely to file a Workers' Compensation claim; absenteeism decreases; and employee theft.

Drug screening is an advantage to employers. It helps assure that employees will be alert, hardworking, and responsible.

How would drug testing help my Workers' Compensation Policy?

In 2006, the state legislature provided a premium base rate discount in an amount not to exceed five percent of the base rate for the employment classification if the employer complies with a drug and alcohol testing program approved by Workers' Compensation.

How do I get started?

Complete an application. Applications can be found on our website at wyomingworkforce.org. It could take up to 14 business days for Workers' Compensation to review your application for approval or denial. Once approved, the base rate discount will be applied for the 4 following quarters.

Program must be applied for every year. There is a yearly renewal application for each employer participating.

Start your own substance abuse policy. It must include the following:
- Pre-employment
- Random to the extent permitted by law
- Reasonable suspicion
- Post-accidental testing

Sample polices can be found on our website at wyomingworkforce.org.

What if I do not comply to my policy?

The Division may investigate and examine at any time your documentation for compliance. The employer is responsible for keeping any or all documentation for four years to substantiate compliance. If the Division determines that an employer has been non-compliant then:
- Discount rate will be revoked;
- Premium rates will be reinstated at the full industry base rate; and
- The Division may request reimbursement of all previously granted discounts.
Benefits to Drug Testing

- Employers who do not participate in drug testing are found to have higher percentage of employees that use drugs;
- A recreational drug user is three times more likely to injure him or herself along with other co-workers;
- Drug users are five times more likely to file a Workers' Compensation claim;
- Absenteeism decreases; and
- Employee theft.

Drug screening is an advantage to employers. It helps assure that employees will be alert, hardworking and responsible.

How would drug testing help my Workers’ Compensation Policy?

In 2006, the state legislature provided a premium base rate discount in an amount not to exceed five percent of the base rate for the employment classification if the employer complies with a drug and alcohol testing program approved by Workers’ Compensation.

How do I get started?

**Complete an application**

Applications can be found on our website at wyomingworkforce.org. It could take up to 14 business days for Workers’ Compensation to review your application for approval or denial. Once approved the base rate discount will be applied for the 4 following quarters.

Program must be applied for every year. There is a yearly renewal application for each employer participating.

**Start your own substance abuse policy**

It must include the following:
- Pre-employment
- Random to the extent permitted by law
- Reasonable suspicion
- Post accidental testing

Sample polices can be found on our website at wyomingworkforce.org.

What if I do not comply to my policy?

The Division may investigate and examine at any time your documentation for compliance.

The employer is responsible for keeping any or all documentation for four years to substantiate compliance.

If the Division determines that an employer has been non-compliant then:
- Discount rate will be revoked;
- Premium rates will be reinstated at the full industry base rate; and
- The Division may request reimbursement of all previously granted discounts.

For more questions or to speak to someone concerning the Premium Base Rate Discount for Drug Testing please call Workers’ Compensation Risk Management at (307) 777-3353 or email at dws-askmewc@wyo.gov.